

**WNYC(AM)/WNYC-FM  
EEO PUBLIC FILE FULL-YEAR REPORT  
February 1, 2008 through January 31, 2009**

**I. VACANCY LIST**

See **Master Recruitment Source List (MRSL)** for recruitment source data

| Job Title                             | Recruitment Sources (RS)<br>Used to Fill Vacancy                                                                                                                                                                                                                                                                                                                                                                           | RS Referring Hiree |
|---------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| Assistant Editor, Radio Lab           | 3, 6, 12, 16, 17, 18, 19, 34, 35, 36, 38, 49, 51, 54, 57, 61, 63, 66, 74, 75, 77, 92, 94, 98, 106, 107, 108, 110, 115, 124, 125, 126, 127, 130, 135, 140, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 171, 172, 173, 174, 175,                                                                                                       | 57                 |
| Assistant Producer, Brian Lehrer Show | 3, 5, 6, 12, 16, 17, 18, 19, 27, 34, 35, 36, 38, 49, 51, 57, 61, 63, 75, 77, 84, 86, 91, 92, 94, 95, 98, 99, 106, 107, 108, 110, 112, 115, 124, 125, 126, 127, 130, 135, 140, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 178, 179, 185                                                           | 57                 |
| Assistant Producer, On the Media      | 3, 4, 5, 6, 9, 12, 14, 16, 17, 18, 19, 21, 27, 34, 35, 36, 38, 44, 45, 47, 49, 51, 54, 57, 60, 61, 63, 66, 67, 68, 75, 76, 77, 86, 92, 94, 95, 98, 105, 106, 107, 108, 109, 110, 112, 114, 115, 116, 117, 124, 125, 126, 127, 130, 135, 140, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 178, 179 | 57                 |
| Assistant Producer, Morning Edition   | 1, 3, 4, 5, 14, 17, 28, 44, 46, 53, 57, 60, 66, 67, 68, 74, 99, 105, 107, 127, 135, 140                                                                                                                                                                                                                                                                                                                                    | 57                 |
| Assistant Producer, Radio Rookies     | 6, 12, 16, 17, 18, 19, 27, 34, 35, 36, 38, 49, 51, 54, 57, 63, 75, 77, 92, 94, 95, 98, 106, 107, 108, 110, 115, 124, 125, 126, 127, 130, 135, 140, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167,                                                                                                                                            | 57                 |

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| Job Title                                 | Recruitment Sources (RS)<br>Used to Fill Vacancy                                                                                                                                                                                                                                                                                                       | RS Referring Hiree |
|-------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
|                                           | 168, 169, 170, 171, 172, 173,<br>174, 175, 178, 179                                                                                                                                                                                                                                                                                                    |                    |
| Assistant Producer, Leonard Lopate Show * | 57, 140                                                                                                                                                                                                                                                                                                                                                | 57                 |
| Assistant Producer, Local Takeaway        | 6, 12, 16, 17, 18, 19, 27, 34,<br>36, 38, 49, 51, 57, 63, 75, 77,<br>92, 94, 95, 98, 106, 107, 108,<br>110, 115, 124, 125, 126, 127,<br>130, 135, 140, 143, 144, 145,<br>146, 147, 148, 149, 150, 151,<br>152, 153, 154, 155, 156, 157,<br>158, 159, 160, 161, 162, 163,<br>164, 165, 166, 167, 168, 169,<br>170, 171, 172, 173, 174, 175,<br>178, 179 | 57                 |
| Associate Producer, The Takeaway 1 of 4   | 5, 6, 7, 12, 14, 16, 17, 18, 19,<br>20, 30, 31, 33, 35, 36, 37, 38,<br>49, 51, 60, 61, 66, 70, 71, 74,<br>75, 77, 89, 98, 101, 105,<br>106, 107, 108, 110, 113, 115,<br>116, 123, 124, 125, 126, 127,<br>130, 135, 140, 186, 187, 188,<br>189, 190, 191                                                                                                | 36                 |
| Associate Producer, The Takeaway 2 of 4   | 5, 6, 7, 12, 14, 16, 17, 18, 19,<br>20, 30, 31, 33, 35, 36, 37, 38,<br>49, 51, 60, 61, 66, 70, 71, 74,<br>75, 77, 89, 98, 101, 105,<br>106, 107, 108, 110, 113, 115,<br>116, 123, 124, 125, 126, 127,<br>130, 133, 135, 140, 186, 187,<br>188, 189, 190, 191                                                                                           | 133                |
| Associate Producer, The Takeaway 3 of 4   | 5, 6, 7, 12, 14, 16, 17, 18, 19,<br>20, 30, 31, 33, 35, 36, 37, 38,<br>49, 51, 60, 61, 66, 70, 71, 74,<br>75, 77, 89, 98, 101, 105,<br>106, 107, 108, 110, 113, 115,<br>116, 123, 124, 125, 126, 127,<br>130, 135, 140, 186, 187, 188,<br>189, 190, 191                                                                                                | 60                 |
| Associate Producer, The Takeaway 4 of 4   | 5, 6, 7, 12, 14, 16, 17, 18, 19,<br>20, 30, 31, 33, 35, 36, 37, 38,<br>49, 51, 60, 61, 66, 70, 71, 74,<br>75, 77, 89, 98, 101, 105,<br>106, 107, 108, 110, 113, 115,<br>116, 123, 124, 125, 126, 127,<br>130, 135, 140, 186, 187, 188,<br>189, 190, 191                                                                                                | 66                 |
| Associate Producer, Fishko Files          | 1, 3, 4, 6, 9, 12, 14, 16, 17,<br>18, 19, 21, 22, 27, 34, 38, 49,<br>51, 63, 75, 77, 92, 93, 94, 95,<br>98, 99, 105, 106, 107, 108,<br>109, 110, 113, 115, 124, 125,                                                                                                                                                                                   | 127                |

\* Exigent Circumstance

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| Job Title                               | Recruitment Sources (RS)<br>Used to Fill Vacancy                                                                                                                                                                                                                                                                                                                                                                                                                                                   | RS Referring Hiree |
|-----------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
|                                         | 126, 127, 130, 140, 143, 144,<br>145, 146, 147, 148, 149, 150,<br>151, 152, 153, 154, 155, 156,<br>157, 158, 159, 160, 161, 162,<br>163, 164, 165, 166, 167, 168,<br>169, 170, 171, 172, 173, 174,<br>175, 178, 179                                                                                                                                                                                                                                                                                |                    |
| Associate Producer/Analyst, The Express | 4, 5, 6, 12, 16, 17, 18, 19, 27,<br>34, 35, 36, 38, 47, 49, 51, 63,<br>75, 77, 84, 92, 94, 95, 98,<br>105, 106, 107, 108, 110, 115,<br>124, 125, 126, 127, 130, 135,<br>140, 143, 144, 145, 146, 147,<br>148, 149, 150, 151, 152, 153,<br>154, 155, 156, 157, 158, 159,<br>160, 161, 162, 163, 164, 165,<br>166, 167, 168, 169, 170, 171,<br>172, 173, 174, 175, 176, 178,<br>179, 182                                                                                                             | 127                |
| Broadcast Engineer, The Takeaway 1 of 2 | 4, 5, 6, 12, 14, 16, 17, 18, 19,<br>27, 28, 34, 35, 36, 38, 42, 44,<br>45, 47, 49, 50, 51, 54, 55, 60,<br>61, 63, 66, 67, 72, 75, 76, 77,<br>78, 84, 92, 94, 95, 98, 99,<br>103, 105, 106, 107, 108, 109,<br>110, 115, 116, 117, 118, 119,<br>120, 121, 124, 125, 126, 127,<br>130, 140, 143, 144, 145, 146,<br>147, 148, 149, 150, 151, 152,<br>153, 154, 155, 156, 157, 158,<br>159, 160, 161, 162, 163, 164,<br>165, 166, 167, 168, 169, 170,<br>171, 172, 173, 174, 175, 177,<br>178, 179, 185 | 127                |
| Broadcast Engineer, The Takeaway 2 of 2 | 4, 5, 6, 12, 14, 16, 17, 18, 19,<br>27, 28, 34, 35, 36, 38, 42, 44,<br>45, 47, 49, 50, 51, 54, 55, 60,<br>61, 63, 66, 67, 72, 75, 76, 77,<br>78, 84, 92, 94, 95, 98, 99,<br>103, 105, 106, 107, 108, 109,<br>110, 115, 116, 117, 118, 119,<br>120, 121, 124, 125, 126, 127,<br>130, 140, 143, 144, 145, 146,<br>147, 148, 149, 150, 151, 152,<br>153, 154, 155, 156, 157, 158,<br>159, 160, 161, 162, 163, 164,<br>165, 166, 167, 168, 169, 170,<br>171, 172, 173, 174, 175, 177,<br>178, 179, 185 | 127                |
| Chief Operating Officer                 | 135                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 135                |
| Coordinator, Traffic & Continuity       | 4, 6, 12, 16, 17, 18, 19, 27,                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 66                 |

\* Exigent Circumstance

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February 1, 2008 through January 31, 2009**

| Job Title                          | Recruitment Sources (RS)<br>Used to Fill Vacancy                                                                                                                                                                                                                                                                                                                              | RS Referring Hiree |
|------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
|                                    | 34, 35, 36, 38, 49, 51, 63, 66, 75, 77, 92, 94, 95, 98, 106, 107, 108, 110, 115, 117, 124, 125, 126, 127, 130, 135, 140, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 178, 179                                                                        |                    |
| Digital Audio Network Engineer     | 1, 3, 4, 5, 6, 12, 14, 16, 17, 18, 19, 22, 25, 27, 34, 35, 38, 44, 49, 51, 57, 61, 63, 67, 75, 77, 87, 92, 94, 95, 96, 98, 99, 105, 106, 107, 108, 110, 113, 115, 124, 125, 126, 127, 130, 140, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 178, 179 | 57                 |
| Director, Information & Technology | 3, 5, 6, 12, 16, 17, 18, 19, 27, 34, 35, 36, 38, 39, 49, 51, 54, 63, 66, 67, 75, 77, 86, 91, 92, 94, 95, 98, 106, 107, 108, 110, 113, 114, 115, 124, 125, 126, 130, 140, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 178, 179, 194, 198              | 198                |
| Director of Special Events         | 5, 6, 12, 15, 16, 17, 18, 19, 27, 34, 35, 38, 49, 51, 54, 63, 75, 77, 83, 92, 94, 95, 98, 106, 107, 108, 110, 115, 124, 125, 126, 127, 130, 135, 140, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 178, 179                                           | 135                |
| Director, Finance & Administration | 6, 12, 16, 17, 18, 19, 24, 34, 35, 38, 49, 51, 63, 73, 75, 77, 92, 94, 95, 98, 106, 107, 108, 110, 115, 124, 125, 126, 127, 130, 132, 140, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162,                                                                                                                                | 132                |

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| Job Title                                  | Recruitment Sources (RS)<br>Used to Fill Vacancy                                                                                                                                                                                                                                                                                                                                                                                       | RS Referring Hiree |
|--------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
|                                            | 163, 164, 165, 166, 167, 168,<br>169, 170, 171, 172, 173, 174,<br>175, 178, 179, 181, 184                                                                                                                                                                                                                                                                                                                                              |                    |
| Director of Local Underwriting             | 6, 9, 12, 16, 17, 18, 19, 27,<br>34, 38, 49, 51, 56, 63, 75, 77,<br>92, 94, 95, 98, 106, 107, 108,<br>110, 115, 124, 125, 126, 127,<br>130, 135, 140, 143, 144, 145,<br>146, 147, 148, 149, 150, 151,<br>152, 153, 154, 155, 156, 157,<br>158, 159, 160, 161, 162, 163,<br>164, 165, 166, 167, 168, 169,<br>170, 171, 172, 173, 174, 175,<br>178, 179, 181                                                                             | 135                |
| Director, National Underwriting            | 4, 5, 6, 12, 14, 16, 17, 18, 19,<br>24, 27, 28, 34, 35, 38, 44, 49,<br>51, 63, 66, 67, 68, 75, 77, 89,<br>92, 94, 95, 98, 105, 106, 107,<br>108, 110, 115, 116, 124, 125,<br>126, 127, 130, 135, 140, 143,<br>144, 145, 146, 147, 148, 149,<br>150, 151, 152, 153, 154, 155,<br>156, 157, 158, 159, 160, 161,<br>162, 163, 164, 165, 166, 167,<br>168, 169, 170, 171, 172, 173,<br>174, 175, 176, 178, 179, 182,<br>184, 185, 192, 193 | 135                |
| Executive Director, Digital Media          | 197                                                                                                                                                                                                                                                                                                                                                                                                                                    | 197                |
| Executive Assistant, Finance and Marketing | 2, 3, 5, 6, 12, 14, 16, 17, 18,<br>19, 27, 30, 34, 35, 36, 38, 49,<br>51, 75, 77, 94, 106, 107, 108,<br>110, 115, 116, 120, 124, 125,<br>126, 127, 130, 135, 140                                                                                                                                                                                                                                                                       | 127                |
| Executive Assistant, The Takeaway          | 5, 6, 12, 16, 17, 18, 19, 22,<br>27, 34, 35, 36, 38, 49, 51, 54,<br>57, 61, 63, 66, 75, 77, 92, 94,<br>95, 98, 106, 107, 108, 110,<br>113, 115, 124, 125, 126, 127,<br>130, 135, 140, 143, 144, 145,<br>146, 147, 148, 149, 150, 151,<br>152, 153, 154, 155, 156, 157,<br>158, 159, 160, 161, 162, 163,<br>164, 165, 166, 167, 168, 169,<br>170, 171, 172, 173, 174, 175,<br>178, 179                                                  | 57                 |
| Executive Director, The Takeaway*          | 135                                                                                                                                                                                                                                                                                                                                                                                                                                    | 135                |
| Executive Office Administrator             | 6, 12, 16, 17, 18, 19, 27, 34,<br>36, 38, 49, 51, 54, 63, 66, 75,<br>77, 92, 94, 95, 98, 100, 106,<br>107, 108, 110, 115, 124, 125,<br>126, 127, 130, 135, 138, 140,                                                                                                                                                                                                                                                                   | 34                 |

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| Job Title                              | Recruitment Sources (RS)<br>Used to Fill Vacancy                                                                                                                                                                                                                                                                                | RS Referring Hiree |
|----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
|                                        | 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 178, 179                                                                                                                                                   |                    |
| Host, Evening Music                    | 4, 5, 6, 7, 12, 16, 17, 18, 30, 34, 35, 36, 37, 45, 47, 49, 60, 61, 65, 66, 77, 78, 84, 91, 98, 99, 106, 108, 115, 120, 124, 125, 126, 127, 135, 140, 195                                                                                                                                                                       | 135                |
| Junior Developer, Digital Media        | 4, 6, 12, 16, 17, 18, 19, 27, 34, 35, 36, 38, 49, 51, 61, 63, 66, 75, 77, 92, 94, 95, 98, 106, 107, 108, 110, 115, 124, 125, 126, 130, 140, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 178, 179, 180  | 36                 |
| Listener Services Associate            | 6, 12, 16, 17, 18, 19, 27, 34, 38, 49, 51, 63, 75, 77, 92, 94, 95, 98, 106, 107, 108, 110, 115, 124, 125, 126, 127, 130, 135, 140, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 178, 179                | 135                |
| Manager, Corporate Underwriting 1 of 3 | 4, 6, 12, 16, 17, 18, 19, 27, 34, 35, 36, 38, 49, 51, 63, 66, 75, 77, 92, 94, 95, 98, 106, 107, 108, 110, 115, 124, 125, 126, 127, 130, 135, 140, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 178, 179 | 135                |
| Manager, Corporate Underwriting 2 of 3 | 4, 6, 12, 16, 17, 18, 19, 27, 34, 35, 36, 38, 49, 51, 63, 66, 75, 77, 92, 94, 95, 98, 106, 107, 108, 110, 115, 124, 125, 126, 127, 130, 135, 140, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167,                                                  | 135                |

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| Job Title                                 | Recruitment Sources (RS) Used to Fill Vacancy                                                                                                                                                                                                                                                                                                                                  | RS Referring Hiree |
|-------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
|                                           | 168, 169, 170, 171, 172, 173, 174, 175, 178, 179                                                                                                                                                                                                                                                                                                                               |                    |
| Manager, Corporate Underwriting 3 of 3    | 3, 6, 12, 16, 17, 18, 19, 27, 34, 36, 38, 49, 51, 54, 63, 66, 75, 77, 92, 94, 95, 98, 106, 107, 108, 110, 115, 124, 125, 126, 130, 135, 140, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 178, 179                                                     | 135                |
| Managing Editor, WNYC.org                 | 3, 4, 5, 6, 12, 14, 16, 17, 18, 19, 22, 25, 27, 34, 35, 36, 38, 44, 49, 51, 60, 63, 66, 67, 72, 75, 77, 92, 94, 95, 96, 98, 99, 105, 106, 107, 108, 110, 113, 115, 124, 125, 126, 127, 130, 140, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 178, 179 | 60                 |
| Producer/Editor, Afternoon                | 1, 4, 14, 22, 44, 45, 47, 54, 60, 61, 66, 67, 68, 74, 76, 93, 97, 99, 109, 113, 116, 117, 118, 119, 120, 121, 135, 140                                                                                                                                                                                                                                                         | 135                |
| Production Manager, JLG Performance Space | 5, 6, 12, 16, 17, 18, 19, 27, 34, 35, 38, 49, 51, 63, 75, 77, 92, 94, 95, 98, 106, 107, 108, 110, 115, 124, 125, 126, 127, 130, 135, 140, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 178, 179                                                        | 135                |
| Project Manager, Digital Media            | 1, 3, 4, 6, 12, 14, 16, 17, 18, 19, 21, 22, 25, 27, 34, 38, 49, 51, 63, 66, 75, 77, 92, 93, 94, 95, 96, 98, 99, 105, 106, 107, 108, 109, 110, 113, 115, 124, 125, 126, 127, 130, 135, 140, 143, 144, 145, 146,                                                                                                                                                                 | 66                 |
| Research Assistant                        | 1, 5, 8, 14, 22, 25, 35, 36, 47, 54, 55, 57, 61, 72, 91, 97, 105, 113, 127, 128, 135, 140, 182                                                                                                                                                                                                                                                                                 | 57                 |
| Senior Culture Producer, WNYC.org         | 6, 12, 16, 17, 18, 19, 34, 49,                                                                                                                                                                                                                                                                                                                                                 | 140                |

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| Job Title                                 | Recruitment Sources (RS) Used to Fill Vacancy                                                                                                                                                                                                                                                                                                                                                                              | RS Referring Hiree |
|-------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
|                                           | 51, 55, 63, 75, 77, 92, 94, 95, 98, 106, 107, 108, 110, 115, 124, 125, 126, 127, 130, 135, 140, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 178, 179                                                                                                                                              |                    |
| Senior Editor, The Takeaway               | 5, 6, 7, 12, 14, 16, 17, 18, 19, 20, 30, 31, 33, 35, 36, 37, 38, 49, 51, 60, 61, 66, 70, 71, 74, 75, 77, 89, 98, 101, 105, 106, 107, 108, 110, 113, 115, 116, 123, 124, 125, 126, 127, 130, 135, 140, 186, 187, 188, 189, 190, 191                                                                                                                                                                                         | 60                 |
| Senior Producer, The Takeaway             | 5, 6, 7, 12, 14, 16, 17, 18, 19, 20, 30, 31, 33, 35, 36, 37, 38, 49, 51, 60, 61, 66, 70, 71, 74, 75, 77, 89, 98, 101, 105, 106, 107, 108, 110, 113, 115, 116, 123, 124, 125, 126, 127, 130, 135, 140, 186, 187, 188, 189, 190, 191                                                                                                                                                                                         | 60                 |
| Senior Producer, The Express              | 3, 4, 5, 6, 12, 14, 16, 17, 18, 19, 27, 28, 34, 35, 36, 38, 45, 49, 51, 54, 55, 60, 61, 63, 66, 75, 76, 77, 78, 84, 92, 94, 95, 98, 105, 106, 107, 108, 109, 110, 115, 116, 117, 118, 120, 121, 124, 125, 126, 127, 130, 135, 140, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 178, 179, 185 | 127                |
| Senior Systems Engineer                   | 3, 5, 6, 12, 16, 17, 18, 19, 21, 27, 34, 35, 36, 38, 39, 49, 51, 54, 63, 66, 67, 75, 77, 86, 91, 92, 94, 95, 98, 106, 107, 108, 110, 112, 114, 115, 124, 125, 126, 127, 130, 135, 140, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 178, 179, 194                                                  | 127                |
| Technical Director, JLG Performance Space | 6, 12, 16, 17, 18, 19, 24, 27, 34, 36, 38, 49, 51, 54, 57, 63,                                                                                                                                                                                                                                                                                                                                                             | 57                 |

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| Job Title                   | Recruitment Sources (RS) Used to Fill Vacancy                                                                                                                                                                                                                                                                                                                                                                                                              | RS Referring Hiree |
|-----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
|                             | 66, 75, 77, 92, 94, 95, 98, 106, 107, 108, 110, 115, 124, 125, 126, 127, 130, 135, 140, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 178, 179, 184                                                                                                                                                                                 |                    |
| Vice President, Development | 111, 113, 127, 135, 140, 196                                                                                                                                                                                                                                                                                                                                                                                                                               | 111                |
| Web Editor, The Takeaway    | 1, 4, 5, 6, 12, 14, 16, 17, 18, 19, 27, 28, 34, 35, 36, 38, 42, 44, 45, 47, 49, 50, 51, 54, 55, 61, 63, 66, 67, 72, 75, 76, 77, 78, 81, 84, 92, 94, 95, 96, 99, 105, 106, 107, 108, 109, 110, 115, 116, 117, 118, 119, 120, 121, 124, 125, 126, 127, 130, 140, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 177, 178, 179, 185     | 127                |
| Web Producer, The Takeaway  | 1, 4, 5, 6, 12, 14, 16, 17, 18, 19, 27, 28, 33, 34, 35, 36, 38, 42, 44, 45, 47, 49, 50, 51, 54, 55, 61, 63, 66, 67, 72, 75, 76, 77, 78, 81, 84, 92, 94, 95, 96, 99, 105, 106, 107, 108, 109, 110, 115, 116, 117, 118, 119, 120, 121, 124, 125, 126, 127, 130, 140, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 177, 178, 179, 185 | 33                 |

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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

| <b>RS Number</b> | <b>Recruitment Source Information</b>                                                                                                                                                                                                                                                                    | <b>Source Entitled to Vacancy Notification? (yes/no)</b> | <b>No. of Interviewees Referred by RS over 12-month period</b> |
|------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|----------------------------------------------------------------|
| 1                | 4Entertainment Careers<br><a href="http://www.4entertainmentjobs.com/employerlogin.cfm">http://www.4entertainmentjobs.com/employerlogin.cfm</a>                                                                                                                                                          | No                                                       | 0                                                              |
| 2                | Allegheny Associates<br>Susan DeVenuto<br>6 E 39th Street, Suite 501<br>New York, NY 10016<br>Tel: (212) 532-1300<br>Fax: (212) 686-3981<br><a href="http://www.algny.com">www.algny.com</a>                                                                                                             | No                                                       | 1                                                              |
| 3                | America's Job Exchange<br><a href="http://www.americasjobexchange.com/Login">http://www.americasjobexchange.com/Login</a>                                                                                                                                                                                | No                                                       | 0                                                              |
| 4                | AM/FM Jobs<br><a href="http://www.amfmjobs.com/">http://www.amfmjobs.com/</a>                                                                                                                                                                                                                            | No                                                       | 0                                                              |
| 5                | American Women in Radio & Television<br>8405 Greensboro Drive, Suite 800<br>McLean, VA 22102<br>Tel: (703) 506-3290<br>Fax: (703) 506-3266<br><a href="http://www.awrt.org/">http://www.awrt.org/</a>                                                                                                    | No                                                       | 0                                                              |
| 6                | Amherst College<br>First Floor, College Hall, Amherst College<br>Amherst, MA 01002<br>(tel) 413-542-2265<br>(fax) 413-542-5790                                                                                                                                                                           | No                                                       | 0                                                              |
| 7                | Asian American Journalist Association – NY Chapter (AAJA)<br>PJ Joshi<br>President, NY Chapter<br>235 Pinelawn Road<br>Melville, NY 11747<br>631.843.2436<br>To post positions, send notifications to <a href="mailto:post@aaja.org">post@aaja.org</a><br><a href="http://www.aaja.org">www.aaja.org</a> | No                                                       | 0                                                              |
| 8                | Association of Fundraising Professionals<br>Greater New York Chapter<br>211 West 56th Street, Suite 7J<br>New York, NY 10019<br>Tel: (212) 582-8565<br>Fax: (212) 582-8492<br><a href="mailto:nycAFP@nycafp.org">nycAFP@nycafp.org</a><br><a href="http://www.nycafp.org">www.nycafp.org</a>             | No                                                       | 0                                                              |
| 9                | Association of Music Personnel in Public Radio<br><a href="http://www.amppr.org">www.amppr.org</a>                                                                                                                                                                                                       | No                                                       | 0                                                              |
| 12               | Baruch College/CUNY                                                                                                                                                                                                                                                                                      | No                                                       | 0                                                              |

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| <b>RS Number</b> | <b>Recruitment Source Information</b>                                                                                                                                                                                      | <b>Source Entitled to Vacancy Notification? (yes/no)</b> | <b>No. of Interviewees Referred by RS over 12-month period</b> |
|------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|----------------------------------------------------------------|
|                  | Barbara Lambert<br>Associate Director<br>Career Development Center<br>Box B 2-150<br>New York, NY 10010<br>646.312.4684<br>Barbara_lambert@baruch.cuny.edu                                                                 |                                                          |                                                                |
| 14               | Boston College<br>Alumni Career Center<br>Southwell Hall<br>38 Commonwealth Ave.<br>Chestnut Hill, MA 02467<br>Tel: (617) 552-3430<br><a href="http://www.bc.edu/offices/careers/">http://www.bc.edu/offices/careers/</a>  | No                                                       | 0                                                              |
| 15               | Bridgestar<br>c/o The Bridgespan Group<br>535 Boylston Street, 10th Floor<br>Boston, MA 02116<br>Tel: (617) 572-2833<br><a href="http://www.bridgestar.org">www.bridgestar.org</a>                                         | No                                                       | 0                                                              |
| 16               | Brooklyn College<br>Career Development and Internships<br>Robert M. Oliva, Director<br>1303 James Hall<br>Brooklyn, NY 11210<br>718.951.5696                                                                               | No                                                       | 2                                                              |
| 17               | Brown University<br><a href="http://careerdevelopment.brown.edu/index.php">http://careerdevelopment.brown.edu/index.php</a>                                                                                                | No                                                       | 0                                                              |
| 18               | Bryn Mawr College<br>101 North Merion Ave<br>Bryn Mawr, PA<br>19010-2859<br>610-526-5000<br><a href="mailto:sbleiweis@brynmawr.edu">sbleiweis@brynmawr.edu</a>                                                             | No                                                       | 0                                                              |
| 19               | California Chicano News Media Assoc<br>USC Annenberg School of Journalism<br>300 S. Grand Ave., Suite 3950<br>Los Angeles, CA 90071-8110<br>(213) 437-4423<br><a href="mailto:ccnmainfo@ccnma.org">ccnmainfo@ccnma.org</a> | No                                                       | 0                                                              |
| 20               | Career Builder<br>Tel: 866-438-1485<br><a href="http://www.careerbuilder.com">www.careerbuilder.com</a>                                                                                                                    | No                                                       | 1                                                              |
| 21               | NYU Media, Arts & Publishing Career Fair<br>3/6/08                                                                                                                                                                         | No                                                       | 0                                                              |
| 22               | Columbia University Graduate School of Journalism Career Fair<br>3/29/08                                                                                                                                                   | No                                                       | 0                                                              |
| 23               | New York State Broadcasters Virtual Career Fair<br>3/24/08                                                                                                                                                                 | No                                                       | 0                                                              |
| 24               | CUNY Graduate School of Journalism Career Fair<br>11/14/08                                                                                                                                                                 | No                                                       | 0                                                              |

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|------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|----------------------------------------------------------------|
| 25               | St. Francis Career Fair 4/23/08                                                                                                                                                                                                                                                                                      | No                                                       | 0                                                              |
| 26               | Unity Convention Career Expo 7/23-26/08                                                                                                                                                                                                                                                                              | No                                                       | 1                                                              |
| 27               | Central State University<br>PO Box 1004<br>Wilberforce, OH 45384<br>Tel: (937) 376-6383<br>www.centralstate.edu                                                                                                                                                                                                      | No                                                       | 0                                                              |
| 28               | City College of New York<br><a href="http://www.collegecentral.com/ccny/">http://www.collegecentral.com/ccny/</a>                                                                                                                                                                                                    | No                                                       | 0                                                              |
| 29               | City University of New York<br><a href="http://www.cuny.edu">http://www.cuny.edu</a>                                                                                                                                                                                                                                 | No                                                       | 0                                                              |
| 30               | Cornell Career Services<br>103 Barnes Hall<br>Cornell University<br>Ithaca, NY 14853<br>Tel: (607) 255-7464<br>career@cornell.edu<br><a href="http://ccsweb.career.cornell.edu/CCS/cornellfree.html">http://ccsweb.career.cornell.edu/CCS/cornellfree.html</a>                                                       | No                                                       | 0                                                              |
| 31               | Connecticut School of Broadcasting<br>63 Bay State Road<br>Boston, MA 02215<br>Tel: 800-887-2346                                                                                                                                                                                                                     | No                                                       | 0                                                              |
| 33               | Columbia School of Journalism<br>Melanie Huff, Career Services Director<br>Room 704<br>2950 Broadway, mail code 3806<br>NY, NY 10027<br>212.854.3861<br>Mgh2@columbia.edu<br>To post positions, send notifications to<br>postjobs@jrn.columbia.edu<br><a href="http://www.jrn.columbia.edu">www.jrn.columbia.edu</a> | No                                                       | 2                                                              |
| 34               | Columbia University<br>Center for Career Education<br>East Campus Building<br>Lower Level<br>2960 Broadway, mailcode 5727<br>NY, NY 10027<br>212.854.5609<br>To post positions, send notification to<br>cce@columbia.edu. Free postings for<br>non-profit organizations                                              | No                                                       | 2                                                              |
| 35               | Corporation for Public Broadcasting<br>401 9th Street, NW<br>Washington, DC 20004-2129<br>www.cpb.org                                                                                                                                                                                                                | No                                                       | 4                                                              |
| 36               | Craig's List New York<br><a href="http://newyork.craigslis.org/">http://newyork.craigslis.org/</a>                                                                                                                                                                                                                   | No                                                       | 18                                                             |
| 37               | Current<br><a href="http://www.current.org">www.current.org</a>                                                                                                                                                                                                                                                      | No                                                       | 0                                                              |
| 38               | Delaware State University                                                                                                                                                                                                                                                                                            | No                                                       | 0                                                              |

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|------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|----------------------------------------------------------------|
|                  | Martin Luther King Student Center<br>Rm. 136<br>1200 DuPont Highway<br>Dover, DE 19901<br>Tel: (302) 857-6120                                                                                  |                                                          |                                                                |
| 39               | Dice<br>4101 NW Urbandale Dr.<br>Urbandale, IA 50322<br>Tel: 888-321-3423<br>www.dice.com                                                                                                      | No                                                       | 4                                                              |
| 42               | Diversity, Inc.<br>PO Box 32069, Newark, NJ 07102<br>www.diversityinc.com<br>973-494-0500                                                                                                      | No                                                       | 0                                                              |
| 44               | Entertainment Careers<br>Brad Hall<br>914 S. Barrington Ave<br>Los Angeles, CA 90049<br>Tel: (310) 422-0200<br>http://www.entertainmentcareers.net/employers/submit.asp                        | No                                                       | 0                                                              |
| 45               | Eastman College, Rochester<br>Institute for Music Leadership Suite<br>Miller Center- 1st Floor<br>25 Gibbs Street<br>Tel: (585) 274-1210<br>http://www.esm.rochester.edu/careers/employers.php | No                                                       | 0                                                              |
| 46               | Fordham University<br>Lincoln Center Campus<br>New York, NY 10023<br>Tel: (212) 636-6000<br>http://www.fordham.edu/campus_resources/student_services/career_services/employers/                | No                                                       | 0                                                              |
| 47               | Foundation Center<br>www.fdncenter.org<br>For development/membership positions.                                                                                                                | No                                                       | 0                                                              |
| 49               | Haverford College<br>370 Lancaster Ave.<br>Haverford, PA 19041-1392<br>(610) 896-1000<br>cdo@haverford.edu                                                                                     | No                                                       | 0                                                              |
| 50               | Hot Jobs (not directly contacted by SEU)<br>45 West 18th Street, 6th Floor<br>New York, NY 10011<br>Tel: 646-351-5300<br>www.hotjobs.com                                                       | No                                                       | 1                                                              |
| 51               | Howard University<br>Carol Dudley<br>School of Communications<br>525 Bryant Street, NW                                                                                                         | No                                                       | 2                                                              |

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|------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|----------------------------------------------------------------|
|                  | Washington, DC 20059<br>Tel: (202) 806-7690<br><a href="http://www.howard.edu/schoolcommunications/CareerDevelopment/Recruitment.htm">http://www.howard.edu/schoolcommunications/CareerDevelopment/Recruitment.htm</a>                                                                       |                                                          |                                                                |
| 53               | Hunter College<br>Career Development Services<br>Susan McCarty<br>212.772.5438 (fax)<br>212.772.4850<br><a href="http://studentservices.hunter.cuny.edu/cds.htm">http://studentservices.hunter.cuny.edu/cds.htm</a>                                                                          | No                                                       | 0                                                              |
| 54               | Idealist.com<br>Action Without Border, Inc.<br>360 West 31st Street, Ste. 1510<br>New York, NY 10001<br>Tel: 212-843-3973<br>Fax: 212-564-3377<br><a href="http://www.idealist.org">www.idealist.org</a>                                                                                     | No                                                       | 7                                                              |
| 55               | Indiana University Alumni Association<br>Virgil T. DeVault Alumni Center<br>1000 East 17th Street<br>Bloomington, IN 47408<br>Tel: (812) 856-2890<br><a href="mailto:careers@alumni.iu.edu">careers@alumni.iu.edu</a><br><a href="http://IUAlumniCareers.com">http://IUAlumniCareers.com</a> | No                                                       | 0                                                              |
| 56               | Inside Radio<br>For Underwriting/Sales positions.<br>Send postings to<br><a href="mailto:genemckay@mstreet.net">genemckay@mstreet.net</a>                                                                                                                                                    | No                                                       | 0                                                              |
| 57               | Internal Promotion/Transfer                                                                                                                                                                                                                                                                  | No                                                       | 11                                                             |
| 60               | Journalism Jobs<br><a href="http://www.journalismjobs.com">www.journalismjobs.com</a>                                                                                                                                                                                                        | No                                                       | 9                                                              |
| 61               | Journalism Next<br><a href="http://www.journalismnext.com">www.journalismnext.com</a>                                                                                                                                                                                                        | No                                                       | 2                                                              |
| 63               | Lincoln University of the Commonwealth of Pennsylvania<br>1570 Baltimore Pike<br>P.O. Box 179<br>Lincoln University, PA 19352<br>Tel: (610) 932-8300<br><a href="mailto:ccs@lincolnu.edu">ccs@lincolnu.edu</a>                                                                               | No                                                       | 0                                                              |
| 65               | Manhattan School of Music<br>120 Claremont Avenue<br>New York, New York 10027<br>Tel: 212-749-2802<br><a href="mailto:careers@msmny.edu">careers@msmny.edu</a>                                                                                                                               | No                                                       | 0                                                              |
| 66               | Media Bistro<br><a href="http://www.mediabistro.com">www.mediabistro.com</a><br>212.929.2588                                                                                                                                                                                                 | No                                                       | 17                                                             |
| 67               | MediaLine<br>PO Box 51909                                                                                                                                                                                                                                                                    | No                                                       | 0                                                              |

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|------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|----------------------------------------------------------------|
|                  | Pacific Grove, CA 93950<br>Tel: (800) 273-8073<br><a href="http://www.medialine.com/jobsubmit.htm">http://www.medialine.com/jobsubmit.htm</a>                                                                                                                                                                                                                                                      |                                                          |                                                                |
| 68               | Media-Match<br><a href="http://www.media-match.com/employers.php">http://www.media-match.com/employers.php</a>                                                                                                                                                                                                                                                                                     | No                                                       | 0                                                              |
| 70               | Monster Jobs<br>Tel: 800-666-7837<br><a href="http://www.monster.com">www.monster.com</a>                                                                                                                                                                                                                                                                                                          | No                                                       | 0                                                              |
| 71               | NAACP Brooklyn Branch<br>278 Highland Boulevard<br>Brooklyn, NY 11207<br>Tel: (718) 362-1670<br><a href="http://naacp.moonfruit.com/">http://naacp.moonfruit.com/</a>                                                                                                                                                                                                                              | No                                                       | 0                                                              |
| 72               | NAB Career Center<br><a href="http://www.nab.org/bcc">www.nab.org/bcc</a>                                                                                                                                                                                                                                                                                                                          | No                                                       | 0                                                              |
| 73               | National Association of Black Accountants<br><a href="http://www.nabainc.org">www.nabainc.org</a>                                                                                                                                                                                                                                                                                                  | No                                                       | 0                                                              |
| 74               | National Association of Black Journalists<br>University of Maryland<br>8701-A Adelphi Road,<br>Adelphi, MD 20783-1716<br>Tel: (301) 445-7100<br><a href="http://www.nabj.org">www.nabj.org</a>                                                                                                                                                                                                     | No                                                       | 1                                                              |
| 75               | New York Association of Black Journalists<br>Errol Cockfield<br>Chapter President<br>P.O. Box 2446<br>Rockefeller Center<br>New York, NY 10185<br>212.608.7340<br><a href="mailto:nyabj@yahoo.com">nyabj@yahoo.com</a><br>To post positions, send notifications to<br><a href="mailto:nyabjnews@yahoogroups.com">nyabjnews@yahoogroups.com</a><br><a href="http://www.nyabj.org">www.nyabj.org</a> | No                                                       | 1                                                              |
| 76               | National Association for Multit-Ethnicity in Communications<br><a href="http://jobs.namic.com/hr/">http://jobs.namic.com/hr/</a>                                                                                                                                                                                                                                                                   | No                                                       | 0                                                              |
| 77               | National Association of Hispanic Journalists<br>Angie Clemmons<br>Region 2 Director<br>55 4th Place, #3<br>Brooklyn, NY 11231<br>Copy Editor – New York Daily News<br>To post positions, send notifications to<br><a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a><br><a href="http://www.nahj.org">www.nahj.org</a>                                                                         | No                                                       | 0                                                              |
| 78               | National Association of Minority Media Executives (NAMME)<br>Debra Langford<br>Executive Director                                                                                                                                                                                                                                                                                                  | No                                                       | 0                                                              |

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|------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|----------------------------------------------------------------|
|                  | 1921 Gallows Road, #600<br>Vienna, VA 22182-3900<br>888.968.7658<br><a href="http://careercenter.namme.org/hr/jobs/">http://careercenter.namme.org/hr/jobs/</a>                                                                                                |                                                          |                                                                |
| 81               | National Urban League<br>120 Wall Street, 8th Floor<br>New York, NY 10005<br>(212) 558-5300<br><a href="http://careercenter.nul.org/post.cfm">http://careercenter.nul.org/post.cfm</a>                                                                         | No                                                       | 0                                                              |
| 83               | Networking/Referrals                                                                                                                                                                                                                                           | No                                                       | 10                                                             |
| 84               | New York Foundation for the Arts (NYFA)<br>155 Avenue of the Americas<br>New York, NY 10013<br>Tel: 212-366-6900<br>Email: <a href="mailto:joblist@nyfa.org">joblist@nyfa.org</a><br><a href="http://www.nyfa.org">www.nyfa.org</a>                            | No                                                       | 3                                                              |
| 86               | New York Press<br>Manhattan Media - New York Press<br>79 Madison Avenue<br>16th Floor<br>New York, NY 10016<br>Tel: (212) 894-5442<br><a href="http://www.nypress.com">http://www.nypress.com</a>                                                              | No                                                       | 0                                                              |
| 89               | New York University<br>Office of Career Services<br>719 Broadway, 3rd Floor<br>NY, NY 10003<br>212.998.4730<br><a href="mailto:career.services@nyu.edu">career.services@nyu.edu</a>                                                                            | No                                                       | 0                                                              |
| 91               | NYU Diversity Career Programs<br>Hazel Chauhan<br>Assistant Director<br>The NYU Wasserman Center for Career Development<br>133 East 13th Street, 2nd Floor<br>New York, NY 10003<br>212.998.4733                                                               | No                                                       | 0                                                              |
| 92               | NYU School of Journalism<br>Shazia Ahmad<br>Director of Career Services<br>10 Washington Place, Room505<br>NY, NY 10003-6636<br>212.992.9665<br>To post positions, send notifications to<br><a href="http://www.journalism.nyu.edu">www.journalism.nyu.edu</a> | No                                                       | 0                                                              |
| 93               | Oberlin College<br>101 North Professor Street<br>Oberlin, Ohio 44074<br>The Office of Career Services<br>Nathan Elton<br>Associate Director<br>Tel: (440) 775-8140                                                                                             | No                                                       | 0                                                              |

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|------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|----------------------------------------------------------------|
|                  | internships@oberlin.edu<br><a href="http://www.oberlin.edu/career/Employers/jobform.html">http://www.oberlin.edu/career/Employers/jobform.html</a>                                                                                                      |                                                          |                                                                |
| 94               | Orthodox Union<br>Michael Rosner<br>OU Job Board/Parnossah Works<br>11 Broadway<br>New York, NY 10004<br>Tel: (212) 613-8129<br>rosnerm@ou.org or jobs@ou.org                                                                                           | No                                                       | 0                                                              |
| 95               | Pace University – New York City<br>Downtown Campus<br>1 Pace Plaza<br>New York, NY 10038<br>Tel: 212-346-1200<br>Email: vgochenour@pace.edu<br>www.pace.edu                                                                                             | No                                                       | 0                                                              |
| 96               | Paid Content<br><a href="http://jobs.paidcontent.org/post/">http://jobs.paidcontent.org/post/</a>                                                                                                                                                       | No                                                       | 0                                                              |
| 97               | PNN Online<br><a href="http://www.pnnonline.org/modules.php?op=modload&amp;name=phprofession&amp;file=index&amp;cmd=RecruitingClient">http://www.pnnonline.org/modules.php?op=modload&amp;name=phprofession&amp;file=index&amp;cmd=RecruitingClient</a> | No                                                       | 0                                                              |
| 98               | Princeton University<br><a href="http://web.princeton.edu/sites/career/Employers/Index.html">http://web.princeton.edu/sites/career/Employers/Index.html</a>                                                                                             | No                                                       |                                                                |
| 99               | Production Hub<br>1809 E. Winter Park Rd.<br>Orlando, FL 32803<br>Tel: 877.629.4122<br><a href="http://www.productionhub.com/jobs/post.asp">http://www.productionhub.com/jobs/post.asp</a>                                                              | No                                                       | 0                                                              |
| 100              | RAS Agency<br>6 East 39th Street<br>New York, NY 10016<br>Tel: (212) 686-0123<br><a href="http://www.rastemp.com">http://www.rastemp.com</a>                                                                                                            | No                                                       | 1                                                              |
| 101              | Radio-TV News Directors Association<br>1600 K Street NW, Ste 700<br>Washington, DC 20006<br>Tel: (202) 659-6510<br><a href="https://map.rtnda.org/careercenter/CC13PostaJob.aspx">https://map.rtnda.org/careercenter/CC13PostaJob.aspx</a>              | No                                                       | 1                                                              |
| 103              | Society of Broadcast Engineers<br>Scott Jones, Database Manager<br>9102 North Meridian Street, Suite 150<br>Indianapolis, IN 46260<br>317.846.9000<br>www.sbe.org                                                                                       | No                                                       | 0                                                              |
| 105              | Society of Professional Journalists                                                                                                                                                                                                                     | No                                                       | 0                                                              |

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| <b>RS Number</b> | <b>Recruitment Source Information</b>                                                                                                                                                                                                                                                         | <b>Source Entitled to Vacancy Notification? (yes/no)</b> | <b>No. of Interviewees Referred by RS over 12-month period</b> |
|------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|----------------------------------------------------------------|
|                  | 3909 N Meridan Street<br>Indianapolis, IN 46208<br>Tel: (317) 927-8000<br>www.spj.org                                                                                                                                                                                                         |                                                          |                                                                |
| 106              | South Asian Journalists Association – NY Chapter (SAJA)<br>c/o Prof. Sreenath Sreenivasan<br>Columbia Graduate School of Journalism<br>2950 Broadway<br>New York, NY 10027<br>212.854.5979<br>saja@columbia.edu<br>To post positions, send notifications to saja@columbia.edu<br>www.saja.org | No                                                       | 0                                                              |
| 107              | Spelman College<br>350 Spelman Lane S.W.<br>Atlanta, GA 30314-4399<br>Tel: (404) 270-5273<br>harmour@spelman.edu<br>http://spelman.erecruiting.com/er/security/login.jsp                                                                                                                      | No                                                       | 0                                                              |
| 108              | St. Francis College<br>Naomi Kinley Director<br>180 Remsen Street<br>Brooklyn Heights, New York 11201<br>718.522.2300                                                                                                                                                                         | No                                                       | 0                                                              |
| 109              | Stanford University<br>https://stanford-csm.symplicity.com/employers/index.php?cck=1&au=&ck=                                                                                                                                                                                                  | No                                                       | 0                                                              |
| 110              | Talent Trainers<br>10807 Waring Place<br>Charlotte, NC 28277<br>Tel: (704) 541-0892<br>Jobs@TalentTrainers.com<br>http://www.talenttrainers.com                                                                                                                                               | No                                                       | 0                                                              |
| 111              | The Chronicle of Philanthropy<br>1255 Twenty-Third Street, N.W.<br>Washington, DC 20037<br>www.philanthropy.com<br>Send postings to jobs@philanthropy.com.<br>For development/membership positions.                                                                                           | No                                                       | 1                                                              |
| 112              | The Employment Guide – Online<br>www.employmentguide.com                                                                                                                                                                                                                                      | No                                                       | 0                                                              |
| 113              | The Employment Guide<br>150 Granby Street<br>Norfolk, VA 23510<br>Tel: 877-876-4039<br>http://metrony-nj.employmentguide.com/                                                                                                                                                                 | No                                                       | 0                                                              |
| 114              | The Villager<br>Community Media LLC.                                                                                                                                                                                                                                                          | No                                                       | 0                                                              |

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| <b>RS Number</b> | <b>Recruitment Source Information</b>                                                                                                                                                                                                      | <b>Source Entitled to Vacancy Notification? (yes/no)</b> | <b>No. of Interviewees Referred by RS over 12-month period</b> |
|------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|----------------------------------------------------------------|
|                  | 145 Sixth Avenue<br>New York, NY 10013<br>Tel: (212) 229-1890<br><a href="http://www.thevillager.com/">http://www.thevillager.com/</a>                                                                                                     |                                                          |                                                                |
| 115              | Trinity College<br>Career Services<br>300 Summit Street -Admissions and<br>Career Services Center<br>Hartford, CT 06106<br>lanna.hagge@trincoll.edu                                                                                        | No                                                       | 0                                                              |
| 116              | Tufts University<br>Liz Regan, Asst. Director of Recruiting<br><a href="https://www.myinterfase.com/tufts/employer/">https://www.myinterfase.com/tufts/employer/</a>                                                                       | No                                                       | 0                                                              |
| 117              | TV & Radio Jobs<br><a href="http://tvandradijobs.com/cgi-bin/classifieds/classifieds.cgi?add_item_button=on">http://tvandradijobs.com/cgi-bin/classifieds/classifieds.cgi?add_item_button=on</a>                                           | No                                                       | 0                                                              |
| 118              | University of California, Berkeley<br><a href="http://career.berkeley.edu/">http://career.berkeley.edu/</a>                                                                                                                                | No                                                       | 0                                                              |
| 119              | University of the District of Columbia<br>4200 Connecticut Ave. NW<br>Washington, DC 20008<br>Tel: (202) 274-6200<br><a href="http://www.udc.edu/student_life/career_services.htm">http://www.udc.edu/student_life/career_services.htm</a> | No                                                       | 0                                                              |
| 120              | University of Pennsylvania<br>Career Services<br>Suite 20, McNeil Building<br>3718 Locust Walk<br>Philadelphia, PA 19104-6209<br><a href="http://www.vpul.upenn.edu/careerservices">http://www.vpul.upenn.edu/careerservices</a>           | No                                                       | 0                                                              |
| 121              | University of Southern California<br>Los Angeles , CA 90089<br>Tel: (213) 740-2311<br><a href="http://careers.usc.edu/employers/">http://careers.usc.edu/employers/</a>                                                                    | No                                                       | 0                                                              |
| 123              | Vassar College<br>124 Raymond Ave<br>Poughkeepsie, NY 12604<br>Tel: (845) 437-7000<br><a href="http://www.vassar.edu">www.vassar.edu</a>                                                                                                   | No                                                       | 0                                                              |
| 124              | Wellesley College<br>Green Hall, Rm. 441<br>106 Central Street<br>Wellesley, MA 02481<br>Telephone: 781.283.2352<br>Fax: 781.283.3674<br>sdoherly@wellesley.edu                                                                            | No                                                       | 0                                                              |
| 125              | Wesleyan College<br>4760 Forsyth Rd<br>Macon, GA 31210<br>800-447-6610                                                                                                                                                                     | No                                                       | 0                                                              |

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|------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|----------------------------------------------------------------|
|                  | krichardson@wesleyancollege.edu                                                                                                                                                           |                                                          |                                                                |
| 126              | Williams College<br>The Office of Career Counseling<br>Stetson Hall LL<br>Williamstown, MA 01267<br>Tel: (413) 597-2311<br>occ@williams.edu                                               | No                                                       | 0                                                              |
| 127              | WNYC New York Public Radio<br>160 Varick Street<br>New York, NY 10013<br>Tel: 646-829-4400<br>www.wnyc.org/jobs                                                                           | No                                                       | 44                                                             |
| 128              | Women In Development<br>211 West 56th Street, Ste. 7J<br>New York, NY 10019<br>Tel: 212-265-7650<br>Fax: 212-265-7525<br>Email: widny@widny.org<br>www.widny.org                          | No                                                       | 0                                                              |
| 129              | WorkplaceDiversity.com L.L.C.<br>3 Regent Street, Suite 304<br>Livingston, New Jersey 07039<br>www.workplacediversity.com<br>(973) 992-7311                                               | No                                                       | 0                                                              |
| 130              | Yale School of Management<br>Allyson L. Moore<br>Director, Career Development Office<br>135 Prospect Street<br>New Haven, CT 06511-3729<br>Tel: (203) 432-5907<br>http://www.mba.yale.edu | No                                                       | 0                                                              |
| 132              | Solomon Page – Executive Recruitment Firm<br>1140 Avenue of the Americas<br>New York, NY 10036<br>Tel: (212) 824-1500<br>www.spgaf.com                                                    | No                                                       | 3                                                              |
| 133              | Self Referral/Walk-in                                                                                                                                                                     | No                                                       | 1                                                              |
| 135              | WNYC Employee Referral                                                                                                                                                                    | No                                                       | 48                                                             |
| 138              | Indeed.com (Not directly contacted by SEU)<br>470 West Avenue, Suite 2002<br>Stamford CT, 06902<br>www.indeed.com                                                                         | No                                                       | 3                                                              |
| 140              | Internal Posting                                                                                                                                                                          | No                                                       | 16                                                             |
| 143              | Alabama State University<br>Alabama State University<br>915 S. Jackson St.<br>Montgomery, AL 36101<br>(334) 229-4100<br>lgsmith@alasu.edu                                                 | No                                                       | 0                                                              |
| 144              | Albany State University                                                                                                                                                                   | No                                                       | 0                                                              |

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|------------------|----------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|----------------------------------------------------------------|
|                  | Albany State University<br>504 College Drive<br>Albany, Georgia 31705<br>229.430.4600<br>careers@asurams.edu               |                                                          |                                                                |
| 145              | Alcorn State University<br>1000 ASU Drive<br>Alcorn State, Mississippi 39096-7500<br>601-877-6100<br>ajohnson@alcorn.edu   | No                                                       | 0                                                              |
| 146              | Allen University<br>1530 Harden Street<br>Columbia, SC 29204<br>vsingleton@allenuniversity.edu                             | No                                                       | 0                                                              |
| 147              | Bethune-Cookman University<br>640 Dr. Mary McLeod Bethune Blvd<br>Daytona Beach, FL<br>386-481-2000<br>bonnerd@cookman.edu | No                                                       | 0                                                              |
| 148              | Bowie State University<br>14000 Jericho Park Road<br>Bowie, MD 20715-9465<br>301-860-4000<br>rprice@bowiestate.edu         | No                                                       | 0                                                              |
| 149              | Clafin University<br>400 Magnolia Street<br>Orangeburg SC 29115<br>sbiggs@clafin.edu                                       | No                                                       | 0                                                              |
| 150              | Clark Atlanta University<br>223 James P. Brawley Drive, SW<br>Atlanta, GA 30314<br>(404)880-80000<br>lblaylock@cau.edu     | No                                                       | 0                                                              |
| 151              | Coppin State College<br>2500 West North Avenue<br>Baltimore, MD 21216-3698<br>410-951-3000<br>careerdev@coppin.edu         | No                                                       | 0                                                              |
| 152              | Edward Waters College<br>1658 Kings Road<br>Jacksonville, FL 32209<br>hbritt@ewc.edu                                       | No                                                       | 0                                                              |
| 153              | Florida A&M University<br>Tallahassee, FL 32307<br>850.599.3000<br>Brandi.milton@famu.edu                                  | No                                                       | 0                                                              |
| 154              | Fort Valley State University<br>1005 State University Drive<br>Fort Valley, GA 31030<br>478-825-6211<br>simmons@fvsu.edu   | No                                                       | 0                                                              |
| 155              | Hampton University                                                                                                         | No                                                       | 0                                                              |

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|------------------|-------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|----------------------------------------------------------------|
|                  | careercenter@hampton.edu                                                                                                |                                                          |                                                                |
| 156              | Harris-Stowe State University<br>3026 Laclede Ave<br>St. Louis, MO 63103<br>314-340-3366<br>careerservices@hssu.edu     | No                                                       | 0                                                              |
| 157              | Huston-Tillotson University<br>900 Chicon St.<br>Austin, TX 78702<br>cgd@htu.edu                                        | No                                                       | 0                                                              |
| 158              | Livingstone College<br>701 West Monroe Street<br>Salisbury, NC 28144<br>800.835.3435<br>tstevenson@livingstone.edu      | No                                                       | 0                                                              |
| 159              | Morehouse College<br>830 Westview Drive, SW<br>Atlanta, GA 30314<br>404-681-2800<br>kblackbu@morehouse.edu              | No                                                       | 0                                                              |
| 160              | Morgan State University<br>1700 East Cold Spring Lane<br>Baltimore MD 21251<br>443.885.3333<br>egoodson@moac.morgan.edu | No                                                       | 0                                                              |
| 161              | Morris Brown College<br>Terronce.estell@morrisbrown.edu                                                                 | No                                                       | 0                                                              |
| 162              | Norfolk State University<br>700 Park Avenue<br>Norfolk, VA 23504<br>(757) 823-8600<br>ndmontgomery@nsu.edu              | No                                                       | 0                                                              |
| 163              | Oakwood College<br>7000 Adventist Blvd NW<br>Huntsville, AL 35896<br>256.726.7000<br>aconwell@oakwood.edu               | No                                                       | 0                                                              |
| 164              | Paul Quinn College<br>3837 Simpson Stuart Road<br>Dallas, Texas 75241<br>214-376-1000<br>mbaines@pqc.edu                | No                                                       | 0                                                              |
| 165              | Philander Smith College<br>One Trudie Kibbe Reed Drive<br>Little Rock, Arkansas 72202<br>aellis@philander.edu           | No                                                       | 0                                                              |
| 166              | Prairie View A&M University<br>P.O. Box 519<br>Prairie View, Texas 77446-0519<br>careers@pvamu.edu                      | No                                                       | 0                                                              |
| 167              | Savannah State University<br>3219 College Street                                                                        | No                                                       | 0                                                              |

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|------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|----------------------------------------------------------------|
|                  | Savannah, Georgia 31404<br>912.356.2181<br>rileys@savstate.edu                                                                                                                          |                                                          |                                                                |
| 168              | Shaw University<br>118 East South St.<br>Raleigh N.C. 27601<br>919-546-8200<br>jholley@shawu.edu                                                                                        | No                                                       | 0                                                              |
| 169              | Texas Southern University<br>3100 Cleburne Street<br>Houston, TX 77004<br>713-313-7011<br>Clack_he@tsu.edu                                                                              | No                                                       | 0                                                              |
| 170              | Tougaloo College<br>500 West County Line Road<br>Tougaloo, MS 39174<br>601.977.7700<br>tmclendon@tougaloo.edu                                                                           | No                                                       | 0                                                              |
| 171              | Virginia State University<br>1 Hayden Dr.<br>Petersburg, VA 23806<br>804-524-5000<br>rbutler@vsu.edu                                                                                    | No                                                       | 0                                                              |
| 172              | Virginia Union University<br>1500 N. Lombardy Street<br>Richmond, VA 23220<br>mtmaree@vuu.edu                                                                                           | No                                                       | 0                                                              |
| 173              | Voorhees College<br>P. O. Box 678<br>Denmark, SC 29042<br>(803) 780-1234<br><a href="mailto:gdevaughn@voorhees.edu">gdevaughn@voorhees.edu</a>                                          | No                                                       | 0                                                              |
| 174              | Winston-Salem State University<br>601 S. Martin Luther King Jr. Drive<br>Winston-Salem, NC 27110<br>(336) 750-2000<br>careersvcs@wssu.edu                                               | No                                                       | 0                                                              |
| 175              | Xavier University of Louisiana<br>1 Drexel Drive<br>New Orleans, LA 70125<br>504-486-7411<br>cathomas@xula.edu                                                                          | No                                                       | 0                                                              |
| 176              | Job Thread<br><a href="http://www.jobthread.com/">http://www.jobthread.com/</a>                                                                                                         | No                                                       | 0                                                              |
| 177              | Cheyney University of Pennsylvania<br><a href="http://www.collegecentral.com/cheyney">http://www.collegecentral.com/cheyney</a>                                                         | No                                                       | 0                                                              |
| 178              | Johnson C. Smith University<br>100 Beatties Ford Road<br>Charlotte, N.C. 28216<br>(704) 378-1041<br><a href="http://www.collegecentral.com/jcsu">http://www.collegecentral.com/jcsu</a> | No                                                       | 0                                                              |
| 179              | North Carolina A&T State University                                                                                                                                                     | No                                                       | 0                                                              |

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|------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|----------------------------------------------------------------|
|                  | 101 Murphy Hall<br>Greensboro, NC 27411<br>336/334-7755<br><a href="http://www.careerserv.ncat.edu">http://www.careerserv.ncat.edu</a>                                                     |                                                          |                                                                |
| 180              | Django (interactive media jobs)<br><a href="http://django.specialtyjobmarkets.com/RegisterManager">http://django.specialtyjobmarkets.com/RegisterManager</a>                               | No                                                       | 2                                                              |
| 181              | LinkedIn<br><a href="http://www.linkedin.com">http://www.linkedin.com</a>                                                                                                                  | No                                                       | 0                                                              |
| 182              | Non Profit Job Market<br><a href="http://www.nonprofitjobmarket.org">www.nonprofitjobmarket.org</a>                                                                                        | No                                                       | 0                                                              |
| 183              | RadioGrit<br><a href="http://www.radiogrit.com">www.radiogrit.com</a>                                                                                                                      | No                                                       | 0                                                              |
| 184              | CUNY Career Fair 11/14/08                                                                                                                                                                  | No                                                       | 0                                                              |
| 185              | Jackson State University<br>1400 Lynch St<br>Jackson, MS 39217<br>800-848-6817<br><a href="https://jsums-csm.symplicity.com/employers/">https://jsums-csm.symplicity.com/employers/</a>    | No                                                       | 0                                                              |
| 186              | AAAS Science Careers<br><a href="http://www.aaas.org">www.aaas.org</a><br>To post: <a href="http://www.postandgo.org">www.postandgo.org</a>                                                | No                                                       | 0                                                              |
| 187              | IMDiversity, Inc<br><a href="http://www.jobs.imdiversity.com">www.jobs.imdiversity.com</a>                                                                                                 |                                                          | 0                                                              |
| 188              | IRE – Investigative Reporters and Editors<br><a href="http://www.ire.org">www.ire.org</a><br>To post: send job posting to <a href="mailto:jobpostings@nicar.org">jobpostings@nicar.org</a> | No                                                       | 1                                                              |
| 189              | Lawdragon – Lawyer Rankings and Legal News<br>To post: <a href="http://www.emplawyernet.com">www.emplawyernet.com</a>                                                                      | No                                                       | 0                                                              |
| 190              | National Science Teachers Association<br>1840 Wilson Blvd.<br>Arlington, VA 22201<br><a href="http://www.nsta.org">www.nsta.org</a>                                                        | No                                                       | 0                                                              |
| 191              | Northwestern University<br>633 Clark Street<br>Evanston, IL 60208<br><a href="http://Northwestern-csm.symplicity.com">Northwestern-csm.symplicity.com</a>                                  | No                                                       | 0                                                              |
| 192              | Broadcasting & Cable<br>Careers section<br>To Advertise: e-mail Jon Kemp                                                                                                                   | No                                                       | 0                                                              |
| 193              | Adweek<br><a href="http://www.adweek.com">www.adweek.com</a>                                                                                                                               | No                                                       | 0                                                              |
| 194              | Michael Williams Consulting LLC<br>Michael Catalfumo<br>Certified MBE/WBE<br>190 Middlesex Turnpike, Suite 205<br>Iselin, NJ 08830<br>732-283-2828 ext. 104                                | No                                                       | 3                                                              |

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|------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|----------------------------------------------------------------|
| 195              | Journalisticks – Community for Journalist of Color<br>www.journalisticks.com                                                                        | No                                                       | 0                                                              |
| 196              | Howe-Lewis International, Inc.<br>Executive Search Firm<br>100 Park Avenue, 34 <sup>th</sup> floor<br>New York, NY 10017<br>www.howe-lewis.com      | No                                                       | 5                                                              |
| 197              | Lynne Palmer – Executive Retained Search Firm<br>295 Madison Avenue<br>New York, NY 10017<br>www.lynnepalmerinc.com                                 | No                                                       | 6                                                              |
| 198              | PTS Consulting Inc.<br>IT Consulting Group<br>One Penn Plaza, Suite 732<br>New York, NY 10119<br>Phone: 212-560-5960<br>www.pts-consultinggroup.com | No                                                       | 1                                                              |
| 199              | Aijlon<br>Search Firm – Accounting & Finance<br>545 Fifth Ave., Suite 1100<br>New York, NY 10017<br>212-953-7100<br>www.ajilonfinance.com           | No                                                       | 1                                                              |

**TOTAL INTERVIEWED DURING REPORTING PERIOD: 236**

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**III. RECRUITMENT INITIATIVES**

|   | TYPE OF RECRUITMENT INITIATIVE                                                                                                                                            | ACTIVITY DESCRIPTION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|---|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | Participate in job fair                                                                                                                                                   | March 6, 2008 WNYC participated in New York University's Arts, Media and Entertainment career fair and networking forum. Associate Director Staffing & Diversity and HR Assistant offered information to attendees about internship and employment opportunities at the stations, and opportunities within the field of public radio. Information was provided in printed flyers about WNYC and current openings. Representatives also discussed potential career tracks with attendees who were interested in radio and public broadcasting. Activities for participants included workshops, networking and recruitment.    |
| 2 | Participate in event/program sponsored by an educational institution relating to careers in broadcasting                                                                  | March 26, 2008 WNYC participated as an employer at Columbia University Center for Career Education, Media Networking Night. Associate Director Staffing & Diversity and Senior Director Program Development networked with attendees and answered ad hoc questions about internship and employment opportunities at the stations, and opportunities within the field of public radio. Representatives also discussed potential career tracks with attendees who were interested in radio and public broadcasting. Activities for participants included keynote address and networking with professionals in the media field. |
| 3 | Participate in job fair                                                                                                                                                   | March 29, 2008 WNYC Radio participated in Columbia University's Graduate School of Journalism Job Opportunity Conference. Associate Director Staffing & Diversity, Executive Producer of <i>On The Media</i> and Sr. Director of Program Development offered information to attendees about internship and employment opportunities at the stations, and opportunities within the field of public radio. Information was provided in printed flyers about WNYC and current openings. Representatives also discussed potential career tracks with attendees who were interested in radio and public broadcasting.             |
| 4 | Participate in event/program designed to disseminate information regarding careers in broadcasting to job candidates who might otherwise be unaware of such opportunities | April 5, 2008 WNYC participated in Apollo Theater's Careers in Radio event. Senior Director Program Development was a panelist for the <i>On-Air Careers in Radio Production</i> panel discussion. Executive Producer <i>Radio Rookies</i> and two <i>Rookies</i> conducted radio production workshop for attendees. Associate Director Staffing & Diversity provided information in person and on printed flyers about WNYC and current openings, and also discussed potential career tracks with attendees who were interested in radio and public broadcasting.                                                           |
| 5 | Participate in job fair                                                                                                                                                   | April 23, 2008 WNYC participated in St. Francis College's annual career fair. Executive Director of Underwriting offered information to attendees about internship and employment opportunities at the stations, and opportunities within the field of public radio. Information was provided in printed flyers about WNYC and current openings. Representative also discussed potential career tracks with attendees who were interested in radio and public broadcasting. Activities for participants included workshops, networking and recruitment.                                                                      |
| 6 | Participate in job fair                                                                                                                                                   | July 23, 2008-July 26, 2008 WNYC Radio participated in the Unity Journalists of Color Quadrennial convention and career fair. Associate Director Staffing & Diversity, Senior Director of Program Development Associate Director Publicity, News Reporter, Director of Community Affairs and Audience Engagement, Associate Producer, <i>The Takeaway</i> attended, met and networked with convention attendees to discuss employment opportunities at WNYC Radio. Representatives also discussed potential career tracks and internship opportunities with                                                                  |

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|    | TYPE OF RECRUITMENT INITIATIVE                                                                                                                                                                   | ACTIVITY DESCRIPTION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|    |                                                                                                                                                                                                  | student attendees who were interested in radio and public broadcasting. Representatives also attended convention media receptions, workshops and networking forums.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 7  | Participate in job fair                                                                                                                                                                          | November 14, 2008 WNYC Radio participated in CUNY's annual Graduate School of Journalism Career Fair. Human Resources Assistant along with Music Director, Associate Producer, <i>Soundcheck</i> , Assistant Producer, and Reporter offered information about internships and employment opportunities at the station. Information was provided in printed flyers about WNYC and current openings. Representatives also discussed potential career tracks with attendees who were interested in radio and public broadcasting.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 8  | Participate in job fair                                                                                                                                                                          | January 21, 2009 WNYC participated in NYU's 2009 Journalism Career Fair – Diversity, Summer and Full-Time Job fair. Human Resources Assistant along with Executive Director of Underwriting, Executive Assistant, <i>The Takeaway</i> and Senior Producer, <i>On The Media</i> offered information to attendees about internship and employment opportunities at the station. Information was provided in printed flyers about WNYC and current openings. Potential career tracks were also discussed with attendees who were interested in radio and public broadcasting.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 9  | Participate in activity designed by SEU to further disseminate information about employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities | Radio Rookies® is a New York Public Radio® initiative that provides local teenagers with the tools and training to create radio stories about themselves, their communities and their world. Radio Rookies conducts workshops across New York, in predominantly under-resourced neighborhoods, training young people to use words and sounds to tell true stories. Each workshop lasts from 4-8 months and is held at partnering community organizations in the city. Upon completion, the Rookies' documentaries air on WNYC, usually during <i>Morning Edition</i> and online at wnyc.org. During this reporting period, the stations hosted 16 Rookies. During the workshops, Rookie Reporters learn everything about radio journalism: from how to conduct an interview and develop a story to how to craft a script and digitally edit their audio. There is no fee, and the program provides all the equipment and instruction needed. Additionally, each Rookie reporter is paired with a volunteer mentor, a professional journalist who gives the teenager guidance and mentorship outside of the workshop. |
| 10 | Internship program – <i>Institute for Collaborative Education</i>                                                                                                                                | WNYC hosted an I.C.E. intern during the reporting period who interned with The Executive Office. I.C.E., a diverse and academically rigorous public high school located in lower Manhattan, provides experience working in the "real world" through this full time internship program. Students are able to explore their interests and make professional contacts for the future.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 11 | Internship Program – <i>Arts and Business Council</i>                                                                                                                                            | WNYC hosted an ABC intern during the reporting period in the Community Relations Department assisting the Publicist and also work with the Listener Services Department in serving WNYC's members and listeners. Marketing and communications staff interacts with interns for the duration of the internship period.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 12 | Internship Program – <i>IRTS Fellow</i>                                                                                                                                                          | June 9, 2008 through August 1, 2008 WNYC hosted International Radio & Television Society Foundation fellows for summer internship. WNYC provided on-the-job work experience in the news department for 4 interns.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 13 | Internship Program – <i>Studio 360</i>                                                                                                                                                           | WNYC hosted 14 interns during the reporting period to work on <i>Studio 360</i> . Interns assist with show research, production and editing.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |

**WNYC(AM)/WNYC-FM  
EEO PUBLIC FILE FULL-YEAR REPORT  
February 1, 2008 through January 31, 2009**

|    | TYPE OF RECRUITMENT INITIATIVE                      | ACTIVITY DESCRIPTION                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|----|-----------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 14 | Internship program - <i>On the Media</i>            | WNYC hosted 6 interns during the reporting period to work with NPR's Peabody Award-winning media analysis program, <i>On the Media</i> . <i>On the Media</i> interns assist with all aspects of the show's production, including story selection, research, and editing. Show staff interacts with interns for the duration of the internship period.                                                                                                   |
| 15 | Internship program - <i>The Brian Lehrer Show</i>   | WNYC hosted 9 interns during the reporting period to work with <i>The Brian Lehrer Show</i> , which is a weekday discussion program of politics and social issues. <i>The Brian Lehrer Show</i> interns learn about show production and radio broadcasting. Show staff interacts with interns for the duration of the internship period.                                                                                                                |
| 16 | Internship program – <i>Radio Lab</i>               | WNYC hosted 5 interns during the reporting period to work with <i>Radio Lab</i> , which is a show about curiosity and investigation that has 5 episodes a season. <i>Radio Lab</i> interns learn about show production, including research, editing and radio broadcasting. Show staff interacts with interns for the duration of the internship period.                                                                                                |
| 17 | Internship program - <i>The Leonard Lopate Show</i> | WNYC hosted 20 interns during the reporting period to work with <i>The Leonard Lopate Show</i> , which tackles everything from theatre to string theory. <i>The Leonard Lopate Show</i> interns learn about show production and radio broadcasting. Show staff interacts with interns for the duration of the internship period.                                                                                                                        |
| 18 | Internship program - <i>Marketing Department</i>    | WNYC hosted an intern during the reporting period to work with the Marketing & Communications department. The intern primarily assisted the Marketing Director with advertising, branding and marketing WNYC to the community. Marketing and communications staff interacts with intern for the duration of the internship period.                                                                                                                      |
| 19 | Internship program - <i>News Department</i>         | WNYC hosted 5 interns during the reporting period to work with our News department. The WNYC newsroom provides local news for hourly newscasts and for <i>Morning Edition</i> and <i>All Things Considered</i> covering the political and social issues of the city. The newsroom interns learn broadcast journalism, research, segment production and radio broadcasting. News staff interacts with interns for the duration of the internship period. |
| 20 | Internship Program – <i>The Takeaway</i>            | WNYC hosted 10 interns during the reporting period to work with the daily national morning news program, <i>The Takeaway</i> . <i>The Takeaway</i> interns learn research, editing, story pitching, segment production and radio broadcasting. Show staff interacts with interns for the duration of the internship period.                                                                                                                             |
| 21 | Internship Program – <i>The Archives</i>            | WNYC hosted 5 interns during the reporting period to work in the Archives department. Interns learn how to research, catalog, sort, and preserve WNYC archive materials.                                                                                                                                                                                                                                                                                |
| 22 | Internship Program – <i>Underwriting</i>            | WNYC hosted 2 interns during the reporting period to work in the Underwriting Department. Interns learn how underwriting spots are aired and properly documented according to FCC requirements, and assist the Corporate Underwriting Managers.                                                                                                                                                                                                         |
| 23 | Internship Program – <i>The Legal Department</i>    | WNYC hosted 3 interns during the reporting period to work in the legal department. Law students review contracts and other documents and conduct research.                                                                                                                                                                                                                                                                                              |
| 24 | Internship program – <i>Emma Bowen Foundation</i>   | WNYC participates in Emma Bowen Foundation internship program for minority students. Students begin the program as rising high school seniors and work each summer until graduation from college. The multi-year work/study program focuses on academic excellence, hands-on experience, mentoring and professional development. During this reporting period, one intern began her fourth year of work/study                                           |

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|----|---------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|    |                                                                                                                                       | program with WNYC stations.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 25 | Host an event/program sponsored by or on behalf of an educational institution                                                         | December 3, 2008 – the News dept and The <i>Brian Lehrer Show</i> hosted a day for 16 students from Columbia University who are very passionate about public radio. The students had a chance to observe the <i>Brian Lehrer Show</i> Live and meet with the staff, tour WNYC’s studios, and engage in a group discussion with the Executive Director of the News dept and the host of The Brian Lehrer Show about working in public broadcasting.                                                                                                              |
| 26 | Sponsor an event in the community designed to inform and educate members of the public as to employment opportunities in broadcasting | July 25, 2008 - WNYC Radio co-sponsored a recruitment networking and informational public broadcasting reception at WBEZ Chicago, along with NPR, CPB, PBS, WTTW, American Public Media, KCET, WGBH. Attendees were invited to hear a brief presentation about working in public broadcasting, and networking with station representatives. WNYC staff in attendance included Senior Director Program Development, Associate Director Publicity, Associate Director Staffing & Diversity, Host Evening Music, Co-Host, <i>The Takeaway</i> , and News Reporter. |