

**WNYC(AM)/WNYC-FM  
EEO PUBLIC FILE REPORT  
February 1, 2007 through January 31, 2008**

**I. VACANCY LIST**

See **Master Recruitment Source List (MRSL)** for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Associate Director, Campaign 1 of 2	6, 7, 12, 17, 19, 40, 41, 42, 56, 61, 83, 84, 92, 98, 100, 102, 120, 123, 127, 135, 136, 137, 138, 139, 152	92
Associate Director, Campaign 2 of 2	5, 6, 7, 12, 16, 17, 18, 19, 20, 21, 30, 31, 32, 36, 40, 41, 42, 43, 44, 45, 54, 56, 58, 61, 84, 86, 93, 98, 100, 102, 108, 117, 118, 120, 122, 123, 127, 136, 137, 138, 139, 140, 152	123
Assistant Producer, Culture	6, 12, 17, 19, 40, 41, 42, 44, 56, 67, 68, 74, 98, 100, 102, 120, 127, 135, 136, 137, 138, 139, 152	139
Assistant Producer, The Leonard Lopate Show	5, 6, 7, 12, 15, 17, 18, 19, 20, 30, 31, 32, 40, 41, 42, 43, 44, 45, 56, 58, 64, 67, 68, 70, 74, 83, 84, 86, 98, 100, 102, 108, 116, 117, 118, 120, 122, 127, 135, 136, 137, 138, 139, 142, 152	64
Associate Producer, Soundcheck	6, 12, 17, 19, 40, 41, 42, 44, 49, 56, 67, 68, 74, 98, 100, 102, 120, 127, 135, 136, 137, 138, 139, 141, 147, 152	147
Assistant Producer, Studio 360	6, 12, 17, 19, 40, 41, 42, 49, 56, 67, 68, 74, 98, 100, 102, 120, 127, 135, 136, 137, 138, 139, 141, 152	139
Associate Producer, Studio 360	6, 12, 17, 19, 40, 41, 42, 44, 49, 56, 67, 68, 74, 98, 100, 102, 120, 127, 135, 136, 137, 138, 139, 141, 152	139
Associate Producer, Music	3, 5, 6, 12, 15, 17, 19, 20, 40, 41, 42, 43, 45, 56, 58, 64, 67, 84, 86, 98, 104, 116, 117, 118, 120, 122, 127, 136, 137, 138, 139, 142, 152	64
Development Assistant, Institutional Giving	6, 12, 17, 19, 40, 41, 42, 43, 54, 61, 64, 74, 79, 84, 86, 93, 98, 100, 102, 116, 117, 120, 123, 127, 135, 136, 137, 138, 139, 140, 152	64
Development Assistant, Major Gifts	5, 6, 12, 16, 17, 19, 37, 40, 41, 42, 43, 54, 56, 61, 74, 79, 84, 86, 87, 93, 98, 108, 116, 117, 120, 123, 127, 132, 136, 137, 138, 139, 140, 152	61

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Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Digital Media Content Producer	1, 3, 5, 6, 12, 15, 17, 18, 19, 20, 31, 32, 33, 34, 37, 40, 41, 42, 43, 45, 51, 56, 58, 61, 62, 70, 78, 84, 87, 93, 98, 100, 102, 108, 109, 112, 116, 117, 118, 120, 121, 122, 127, 128, 131, 136, 137, 138, 139, 142, 147, 152	147
Director of Engineering	6, 11, 12, 14, 17, 19, 22, 23, 24, 25, 27, 40, 41, 42, 43, 44, 49, 56, 79, 81, 84, 86, 98, 100, 102, 109, 114, 116, 117, 120, 127, 135, 136, 137, 138, 139, 141, 147, 152	147
Director of Facilities	2, 4, 6, 12, 17, 19, 22, 23, 24, 40, 41, 42, 43, 46, 56, 76, 79, 84, 86, 98, 100, 102, 109, 116, 117, 120, 127, 129, 136, 137, 138, 139, 141, 152	139
Director of Finance 1 of 2	42, 44, 81, 93, 134, 139, 143, 144, 148, 152	139
Director of Finance 2 of 2	3, 5, 6, 12, 15, 16, 17, 18, 19, 20, 21, 31, 32, 40, 41, 42, 45, 56, 58, 84, 86, 98, 100, 102, 108, 116, 117, 118, 120, 122, 127, 134, 136, 137, 138, 139, 142, 143, 144, 145, 148, 152	144
Director Leadership Circle	5, 6, 12, 16, 17, 19, 22, 23, 24, 25, 27, 40, 41, 42, 43, 44, 47, 54, 56, 61, 74, 84, 86, 93, 98, 100, 102, 116, 117, 120, 123, 127, 136, 137, 138, 139, 140, 152	139
Director of Marketing	6, 12, 17, 19, 22, 23, 24, 25, 40, 41, 42, 43, 44, 56, 79, 81, 84, 86, 92, 93, 98, 100, 102, 116, 117, 120, 127, 135, 136, 137, 138, 139, 152	92
Direct Market Production Manager	5, 6, 7, 12, 15, 17, 18, 19, 20, 21, 22, 24, 25, 37, 40, 41, 42, 43, 44, 45, 47, 48, 55, 56, 58, 61, 84, 86, 98, 100, 102, 108, 116, 118, 120, 122, 127, 136, 137, 138, 139, 142, 147, 152	147
Director of Special Events	43, 44, 61, 93, 139, 152	43
Executive Assistant, Development	6, 12, 17, 19, 22, 23, 24, 25, 40, 41, 42, 43, 44, 54, 56, 61, 74, 79, 84, 86, 93, 98, 100, 102, 111, 116, 117, 120, 123, 127, 136, 137, 138, 139, 152	111
Executive Director, Digital Media	5, 6, 12, 17, 18, 19, 37, 40, 41, 42, 43, 44, 45, 52, 56, 58, 61,	77

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	62, 76, 77, 84, 86, 93, 98, 100, 102, 108, 109, 116, 117, 120, 127, 136, 137, 138, 139, 142, 152	
Executive Producer, Special Projects	92*	
Host, Morning Show 1 of 2	92, 152, 153, 154	92
Host, Morning Show 2 of 2	92, 152, 153, 154	92
Human Resources Assistant	6, 12, 17, 19, 20, 21, 31, 40, 41, 42, 43, 45, 56, 58, 84, 86, 93, 98, 100, 102, 108, 111, 116, 117, 118, 120, 122, 127, 136, 137, 138, 139, 142, 152	111
Listener Services Associate 1 of 2	4, 5, 6, 12, 17, 19, 22, 23, 24, 25, 40, 41, 42, 43, 54, 56, 61, 64, 74, 76, 79, 83, 84, 86, 93, 98, 100, 102, 116, 117, 120, 127, 129, 136, 137, 138, 139, 152	64
Listener Services Associate 2 of 2	5, 6, 7, 12, 15, 17, 18, 19, 20, 30, 40, 41, 42, 43, 44, 45, 56, 58, 67, 68, 74, 83, 84, 86, 100, 102, 108, 116, 117, 118, 120, 122, 127, 135, 136, 137, 138, 139, 142, 152	139
Listener Services Manager	6, 12, 17, 19, 40, 41, 42, 56, 61, 83, 84, 98, 100, 102, 123, 127, 135, 136, 137, 138, 139, 152	139
Manager, Facilities	3, 5, 6, 7, 12, 17, 18, 19, 20, 31, 32, 33, 40, 41, 42, 43, 44, 56, 58, 66, 75, 84, 86, 98, 100, 102, 104, 116, 117, 118, 120, 122, 127, 131, 136, 137, 138, 139, 142, 152	43
Manager, HR Benefits/Administration	2, 6, 12, 17, 19, 40, 41, 43, 56, 79, 84, 86, 98, 100, 102, 111, 115, 116, 117, 120, 127, 136, 137, 138, 139, 152	2
Manager, Patron Programs	5, 6, 8, 12, 15, 17, 18, 19, 31, 32, 33, 37, 40, 41, 42, 43, 45, 51, 54, 56, 58, 61, 74, 93, 98, 100, 102, 108, 112, 117, 118, 120, 123, 127, 131, 132, 135, 136, 137, 138, 139, 140, 142, 152	123
Office Services Aide	5, 6, 12, 15, 17, 19, 20, 31, 37, 40, 41, 42, 43, 45, 56, 58, 84, 86, 98, 100, 102, 108, 116, 117, 118, 120, 122, 127, 135,	43

\* *Exigent Circumstances*

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	136, 137, 138, 139, 142, 152	
PC Help Desk	6, 12, 17, 19, 22, 23, 24, 25, 40, 41, 42, 43, 44, 49, 56, 74, 79, 98, 100, 102, 120, 127, 136, 137, 138, 139, 146, 152	43
Publicist	5, 6, 12, 15, 17, 19, 20, 30, 37, 40, 41, 42, 43, 44, 45, 56, 58, 61, 74, 84, 86, 93, 98, 100, 102, 108, 116, 117, 118, 120, 122, 127, 136, 137, 138, 139, 142, 152	92
Reporter, Narrative Economics	4, 6, 12, 17, 19, 22, 23, 24, 25, 40, 41, 42, 56, 67, 69, 74, 76, 79, 83, 86, 98, 100, 102, 109, 116, 117, 120, 127, 136, 137, 138, 139, 152	139
Researcher	5, 6, 10, 12, 15, 17, 18, 19, 20, 30, 31, 40, 41, 42, 43, 44, 45, 56, 58, 61, 64, 84, 86, 93, 98, 100, 102, 108, 116, 117, 118, 120, 123, 127, 136, 137, 138, 139, 142, 152	64
Sales Assistant	6, 12, 17, 19, 20, 40, 41, 42, 45, 56, 58, 84, 86, 98, 100, 102, 108, 116, 117, 118, 120, 122, 127, 136, 137, 138, 139, 142, 151, 152	147
Sr. Development Officer, Institutional Giving	6, 12, 17, 19, 40, 41, 42, 56, 61, 83, 86, 93, 98, 100, 102, 116, 117, 120, 123, 127, 136, 137, 138, 139, 140, 152	92
Sr. Director Program Development	92*	92

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\* Exigent Circumstances

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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

RS Number	Recruitment Source Information	Source Entitled to Vacancy Notification? (yes/no)	No. of Interviewees Referred by RS over 12-month period
1	4Entertainment Careers <a href="http://www.4entertainmentjobs.com/employerlogin.cfm">http://www.4entertainmentjobs.com/employerlogin.cfm</a>	No	0
2	Allegheny Associates Susan DeVenuto 6 E 39th Street, Suite 501 New York, NY 10016 Tel: (212) 532-1300 Fax: (212) 686-3981 <a href="http://www.algny.com">www.algny.com</a>	No	2
3	America's Job Exchange <a href="http://www.americasjobexchange.com/Login">http://www.americasjobexchange.com/Login</a>	No	0
4	AM/FM Jobs <a href="http://www.amfmjobs.com/">http://www.amfmjobs.com/</a>	No	0
5	American Women in Radio & Television 8405 Greensboro Drive, Suite 800 McLean, VA 22102 Tel: (703) 506-3290 Fax: (703) 506-3266 <a href="http://www.awrt.org/">http://www.awrt.org/</a>	No	0
6	Amherst College First Floor, College Hall, Amherst College Amherst, MA 01002 (tel) 413-542-2265 (fax) 413-542-5790 <a href="mailto:pebrown@amherst.edu">pebrown@amherst.edu</a>	No	0
7	Asian American Journalist Association – NY Chapter (AAJA) PJ Joshi President, NY Chapter 235 Pinelawn Road Melville, NY 11747 631.843.2436 <a href="mailto:pjoshi@newsday.com">pjoshi@newsday.com</a> To post positions, send notifications to <a href="mailto:post@aaaja.org">post@aaaja.org</a> <a href="http://www.aaaja.org">www.aaaja.org</a>	No	0
8	Association of Fundraising Professionals Greater New York Chapter 211 West 56th Street, Suite 7J New York, NY 10019 Tel: (212) 582-8565 Fax: (212) 582-8492 <a href="mailto:nycAFP@nycafp.org">nycAFP@nycafp.org</a> <a href="http://www.nycafp.org">www.nycafp.org</a>	No	0
9	Association of Music Personnel in Public Radio	No	0

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	www.ampr.org		
10	Association of Professional Researchers for Advancement (APRA) <a href="http://www.aprahome.org">http://www.aprahome.org</a>	No	0
11	Audio Engineering Society Journal of the AES 60 E 42 <sup>nd</sup> Street, Rm 2520 New York, NY 10165-2520 Tel: 212-661-8528 Fax: 212-661-7829	No	0
12	Baruch College/CUNY Barbara Lambert Associate Director Career Development Center Box B 2-150 New York, NY 10010 646.312.4684 <a href="mailto:Barbara_lambert@baruch.cuny.edu">Barbara_lambert@baruch.cuny.edu</a>	No	1
13	Battalia Winston International 555 Madison Avenue New York, NY 10022 Phone: 212.308.8080 Fax: 212.308.1309 Contact: Dale Winston, Chairwoman & CEO	No	0
14	BE Radio & Broadcast Engineering Magazines Primedia Business Magazines & Media Inc Jennifer Shafer, Classified Sales Manager <a href="mailto:jshafer@primediabusiness.com">jshafer@primediabusiness.com</a> 800.896.9939 (p) 913.967.1735 (fax)	No	0
15	Boston College Alumni Career Center Southwell Hall 38 Commonwealth Ave. Chestnut Hill, MA 02467 Tel: (617) 552-3430 <a href="http://www.bc.edu/offices/careers/">http://www.bc.edu/offices/careers/</a>	No	0
16	Bridgestar c/o The Bridgespan Group 535 Boylston Street, 10th Floor Boston, MA 02116 Tel: (617) 572-2833 <a href="http://www.bridgestar.org">www.bridgestar.org</a>	No	1
17	Brooklyn College Career Development and Internships Robert M. Oliva, Director 1303 James Hall Brooklyn, NY 11210 718.951.5696	No	0

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	boliva@brooklyn.cuny.edu		
18	Brown University http://careerdevelopment.brown.edu/index.php	No	0
19	Bryn Mawr College 101 North Merion Ave Bryn Mawr, PA 19010-2859 610-526-5000 sbleiweis@brynmawr.edu	No	0
20	California Chicano News Media Assoc USC Annenberg School of Journalism 300 S. Grand Ave., Suite 3950 Los Angeles, CA 90071-8110 (213) 437-4423 ccnmainfo@ccnma.org	No	0
21	Career Builder Tel: 866-438-1485 www.careerbuilder.com	No	5
22	Career Fair 3/21/07 (Fordham University)	No	0
23	Career Fair 3/22/07 (NYU)	No	1
24	Career Fair 3/28/07 (St. Francis)	No	0
25	Career Workshop 3/30/07 (IRTS)	No	0
26	Career Fair 4/14/07 (Columbia University)	No	0
27	Career Fair 5/24/07 (NAB)	No	0
28	Career Fair 7/17/07 (Katherine Gibbs School)	No	0
29	Career Fair 7/13/07 (SAJA Convention)	No	0
30	Career Fair 8/8/07 (NABJ)	No	0
31	Career Fair 10/25/07 (CUNY)	No	0
32	Career Fair 10/25/07 (Howard University)	No	1
33	Career Fair 11/9/07 (CUNY Grad School)	No	0
34	Central State University PO Box 1004 Wilberforce, OH 45384 Tel: (937) 376-6383 www.centralstate.edu	No	0
35	City College of New York http://www.collegecentral.com/ccny/	No	0
36	City University of New York http://www.cuny.edu	No	0
37	Cornell Career Services 103 Barnes Hall Cornell University Ithaca, NY 14853 Tel: (607) 255-7464 career@cornell.edu http://ccsweb.career.cornell.edu/CCS/cornellfree.html	No	0
38	Connecticut School of Broadcasting 63 Bay State Road	No	0

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	Boston, MA 02215 Tel: 800-887-2346		
39	Columbia University School of Law <a href="http://www1.law.columbia.edu/careers/career_services/employers/POSTINGS">http://www1.law.columbia.edu/careers/career_services/employers/POSTINGS</a>	No	0
40	Columbia School of Journalism Melanie Huff, Career Services Director Room 704 2950 Broadway, mail code 3806 NY, NY 10027 212.854.3861 Mgh2@columbia.edu To post positions, send notifications to postjobs@jrn.columbia.edu <a href="http://www.jrn.columbia.edu">www.jrn.columbia.edu</a>	No	0
41	Columbia University Center for Career Education East Campus Building Lower Level 2960 Broadway, mailcode 5727 NY, NY 10027 212.854.5609 To post positions, send notification to cce@columbia.edu. Free postings for non-profit organizations	No	0
42	Corporation for Public Broadcasting 401 9th Street, NW Washington, DC 20004-2129 <a href="http://www.cpb.org">www.cpb.org</a>	No	0
43	Craig's List New York <a href="http://newyork.craigslist.org/">http://newyork.craigslist.org/</a>	No	29
44	Current <a href="http://www.current.org">www.current.org</a> Send postings to Danielle@current.org	No	0
45	Delaware State University Martin Luther King Student Center Rm. 136 1200 DuPont Highway Dover, DE 19901 Tel: (302) 857-6120 rroberts@desu.edu	No	0
46	Dice 4101 NW Urbandale Dr. Urbandale, IA 50322 Tel: 888-321-3423 <a href="http://www.dice.com">www.dice.com</a>	No	1
47	Direct Marketing Association 1120 Avenue of the Americas New York, NY 10036-6700 Telephone: 212.768.7277 <a href="http://www.the-dma.org/index.php">http://www.the-dma.org/index.php</a>	No	0
48	Direct Marketing Fundraisers Association	No	0

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	(DMFA) 224 Seventh Street Garden City, NY 11530-5771 Phone: 516-746-6700 Fax: 516-294-8141 www.dmfa.org		
49	Diversity, Inc. PO Box 32069, Newark, NJ 07102 www.diversityinc.com 973-494-0500	No	0
50	Emma L. Bowen Foundation for Minority Interests in Media Sandra Dorsey Rick VP, Eastern Region 524 W. 57th Street 212.975.2545 212.975.5884 (fax) www.emmabowenfoundations.com	No	0
51	Entertainment Careers Brad Hall 914 S. Barrington Ave Los Angeles, CA 90049 Tel: (310) 422-0200 http://www.entertainmentcareers.net/employers/submit.asp	No	0
52	Eastman College, Rochester Institute for Music Leadership Suite Miller Center- 1st Floor 25 Gibbs Street Tel: (585) 274-1210 http://www.esm.rochester.edu/careers/employers.php	No	0
53	Fordham University Lincoln Center Campus New York, NY 10023 Tel: (212) 636-6000 http://www.fordham.edu/campus_resources/student_services/career_services/employers/	No	0
54	Foundation Center www.fdncenter.org For development/membership positions.	No	2
55	Fundraising Success 1500 Spring Garden Street, 12th Floor Philadelphia, PA 19130 Tel: (215) 238-5300 http://jobs.fundraisingsuccessmag.com	No	0
56	Haverford College 370 Lancaster Ave. Haverford, PA 19041-1392 (610) 896-1000 cdo@haverford.edu	No	0

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57	Hot Jobs (not directly contacted by SEU) 45 West 18th Street, 6th Floor New York, NY 10011 Tel: 646-351-5300 www.hotjobs.com	No	1
58	Howard University Carol Dudley School of Communications 525 Bryant Street, NW Washington, DC 20059 Tel: (202) 806-7690 cdudley@howard.edu http://www.howard.edu/schoolcommunications/CareerDevelopment/Recruitment.htm	No	1
59	Human Resources Association of New York Heather Evans, Executive Director 1 AAA Drive, Suite 102 Trenton, NJ 08691 Phone: 877-625-HRNY (4769) Web site: www.hrny.org	No	0
60	Hunter College Career Development Services Susan McCarty 212.772.5438 (fax) 212.772.4850 www.studentservices.hunter.cuny.edu	No	0
61	Idealist.com Action Without Border, Inc. 360 West 31st Street, Ste. 1510 New York, NY 10001 Tel: 212-843-3973 Fax: 212-564-3377 www.idealist.org	No	21
62	Indiana University Alumni Association Virgil T. DeVault Alumni Center 1000 East 17th Street Bloomington, IN 47408 Tel: (812) 856-2890 careers@alumni.iu.edu http://IUAlumniCareers.com	No	0
63	Inside Radio For Underwriting/Sales positions. Send postings to genemckay@mstreet.net	No	0
64	Internal Promotion/Transfer	No	5
65	International Customer Service Association 401 North Michigan Avenue Chicago, IL 60611 Phone: 800.360.4272 or 312.321.6800	No	0

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	To post jobs: <a href="http://www.icsa.com">http://www.icsa.com</a>		
66	International Facilities Management Association 1 E. Greenway Plaza, Suite 1100 Houston, TX 77046-0194 Tel: (713) 623-4362 <a href="http://www.ifma.org/career/index.cfm">http://www.ifma.org/career/index.cfm</a>	No	0
67	Journalism Jobs <a href="http://www.journalismjobs.com">www.journalismjobs.com</a>	No	1
68	Journalism Next <a href="http://www.journalismnext.com">www.journalismnext.com</a>	No	0
69	Journalisticks <a href="http://www.journalisticks.com">http://www.journalisticks.com</a>	No	0
70	Just One Break 570 Seventh Avenue New York, NY 10018 Tel: (212) 785-7300 <a href="mailto:jobs@justonebreak.com">jobs@justonebreak.com</a>	No	0
71	Lincoln University of the Commonwealth of Pennsylvania 1570 Baltimore Pike P.O. Box 179 Lincoln University, PA 19352 Tel: (610) 932-8300 <a href="mailto:ccs@lincolnu.edu">ccs@lincolnu.edu</a>	No	0
72	Livingston Associates 200 W Cold Spring Lane, 2nd Floor Baltimore, MD 21210 (410) 243-1974 <a href="http://www.livingstonassociates.net">www.livingstonassociates.net</a>	No	0
73	Manhattan School of Music 120 Claremont Avenue New York, New York 10027 Tel: 212-749-2802 <a href="mailto:careers@msmnyc.edu">careers@msmnyc.edu</a>	No	0
74	Media Bistro <a href="http://www.mediabistro.com">www.mediabistro.com</a> 212.929.2588	No	13
75	MediaLine PO Box 51909 Pacific Grove, CA 93950 Tel: (800) 273-8073 <a href="http://www.medialine.com/jobsubmit.htm">http://www.medialine.com/jobsubmit.htm</a>	No	0
76	Media-Match <a href="http://www.media-match.com/employers.php">http://www.media-match.com/employers.php</a>	No	0
77	Michael Levine Executive Search Consultants 11 E. 44th Street, 5th Floor New York, NY 10017	No	1

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	Phone 212.328.1940 Fax 212.328.1950 www.mlsearch.com		
78	Minority Internet and Technical Professionals www.mitp.net	No	0
79	Monster Jobs Tel: 800-666-7837 www.monster.com	No	4
80	NAACP Brooklyn Branch 278 Highland Boulevard Brooklyn, NY 11207 Tel: (718) 362-1670 http://naacp.moonfruit.com/	No	0
81	NAB Career Center www.nab.org/bcc	No	0
82	National Association of Black Accountants www.nabainc.org	No	0
83	National Association of Black Journalists University of Maryland 8701-A Adelphi Road, Adelphi, MD 20783-1716 Tel: (301) 445-7100 www.nabj.org	No	0
84	New York Association of Black Journalists Errol Cockfield Chapter President P.O. Box 2446 Rockefeller Center New York, NY 10185 212.608.7340 nyabj@yahoo.com To post positions, send notifications to nyabjnews@yahoogroups.com www.nyabj.org	No	1
85	National Association for Multit-Ethnicity in Communications http://jobs.namic.com/hr/	No	0
86	National Association of Hispanic Journalists Angie Clemmons Region 2 Director 55 4th Place, #3 Brooklyn, NY 11231 Copy Editor – New York Daily News aclemmons@edit.nydailynews.com To post positions, send notifications to jobbank@nahj.org www.nahj.org	No	0
87	National Association of Minority Media Executives (NAMME) Debra Langford	No	0

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	Executive Director 1921 Gallows Road, #600 Vienna, VA 22182-3900 888.968.7658 <a href="http://careercenter.namme.org/hr/jobs/">http://careercenter.namme.org/hr/jobs/</a>		
88	National Center for Black Philanthropy 1828 L Street, NW Suite 300 Washington, DC 20036 positions@ncfbp.net <a href="http://www.ncfbp.net/positions.htm">http://www.ncfbp.net/positions.htm</a>	No	0
89	NPR Ms. Kathleen Jackson Vice President, Human Resources National Public Radio 635 Massachusetts Avenue, NW Washington, DC 20001 202.513.2000 www.npr.org Send postings to dgatewood@npr.org	No	0
90	National Urban League 120 Wall Street, 8th Floor New York, NY 10005 (212) 558-5300 <a href="http://careercenter.nul.org/post.cfm">http://careercenter.nul.org/post.cfm</a>	No	0
91	New York Urban League cspivey@nyul.org	No	0
92	Networking/Referrals	No	24
93	New York Foundation for the Arts (NYFA) 155 Avenue of the Americas New York, NY 10013 Tel: 212-366-6900 Email: <a href="mailto:joblist@nyfa.org">joblist@nyfa.org</a> <a href="http://www.nyfa.org">www.nyfa.org</a>	No	8
94	New York New Media Association <a href="http://www.nynma.org">www.nynma.org</a> For Interactive Media/Web based positions.	No	0
95	New York Press Manhattan Media - New York Press 79 Madison Avenue 16th Floor New York, NY 10016 Tel: (212) 894-5442 <a href="http://www.nypress.com">http://www.nypress.com</a>	No	0
96	New York Software Industry Association <a href="http://www.nysia.org">www.nysia.org</a>	No	0
97	New York Times Jimmy Cintron 212.677.2500 x2152 Send postings to <a href="mailto:Jimmy@skyad.com">Jimmy@skyad.com</a> .	No	0

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	Pricing varies on length of posting. www.nytimes.com		
98	New York University Office of Career Services 719 Broadway, 3rd Floor NY, NY 10003 212.998.4730 career.services@nyu.edu	No	0
99	NYC Association of Fundraising Professionals (NYCAFP) 211 West 56th Street, Ste. 7J New York, NY 10019 Tel: 212-582-8565 Fax: 212-582-8492 Email: membership@nycafp.org www.nycafp.org	No	0
100	NYU Diversity Career Programs Hazel Chauhan Assistant Director The NYU Wasserman Center for Career Development 133 East 13th Street, 2nd Floor New York, NY 10003 212.998.4733 diana.diaz@nyu.edu	No	0
101	NYU Interactive Telecommunications Program http://itp.nyu.edu/itp/flash/Home	No	0
102	NYU School of Journalism Shazia Ahmad Director of Career Services 10 Washington Place, Room505 NY, NY 10003-6636 212.992.9665 To post positions, send notifications to Shazia.ahmad@nyu.edu www.journalism.nyu.edu	No	0
103	Oberlin College 101 North Professor Street Oberlin, Ohio 44074 The Office of Career Services Nathan Elton Associate Director Tel: (440) 775-8140 internships@oberlin.edu http://www.oberlin.edu/career/Employers/jobform.html	No	0
104	Orthodox Union Michael Rosner OU Job Board/Parnossah Works 11 Broadway	No	0

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	New York, NY 10004 Tel: (212) 613-8129 rosnerm@ou.org or jobs@ou.org		
105	Pace University – New York City Downtown Campus 1 Pace Plaza New York, NY 10038 Tel: 212-346-1200 Email: vgochenour@pace.edu www.pace.edu	No	0
106	Paid Content <a href="http://jobs.paidcontent.org/post/">http://jobs.paidcontent.org/post/</a>	No	0
107	PNN Online <a href="http://www.pnnonline.org/modules.php?op=modload&amp;name=phprofession&amp;file=index&amp;cmd=RecruitingClient">http://www.pnnonline.org/modules.php?op=modload&amp;name=phprofession&amp;file=index&amp;cmd=RecruitingClient</a>	No	0
108	Princeton University <a href="http://web.princeton.edu/sites/career/Employers/Index.html">http://web.princeton.edu/sites/career/Employers/Index.html</a>	No	
109	Production Hub 1809 E. Winter Park Rd. Orlando, FL 32803 Tel: 877.629.4122 <a href="http://www.productionhub.com/jobs/post.asp">http://www.productionhub.com/jobs/post.asp</a>	No	0
110	PR Week www.prweek.com 646.638.6000 For marketing and communication positions	No	0
111	RAS Agency 6 East 39th Street New York, NY 10016 Tel: (212) 686-0123 <a href="http://www.rastemp.com">http://www.rastemp.com</a>	No	6
112	Radio-TV News Directors Association 1600 K Street NW, Ste 700 Washington, DC 20006 Tel: (202) 659-6510 <a href="https://map.rtnda.org/careercenter/CC13PostaJob.aspx">https://map.rtnda.org/careercenter/CC13PostaJob.aspx</a>	No	0
113	Radio World Magazine IMAS Publishing PO Box 1214 Falls Church, VA 22041 Tel: 703-998-7600 Fax: 703-998-2966	No	0
114	Society of Broadcast Engineers Scott Jones, Database Manager 9102 North Meridian Street, Suite 150 Indianapolis, IN 46260	No	3

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	317.846.9000 www.sbe.org Postings to be sent to: kjones@sbe.org		
115	Society of Human Resource Management www.shrm.org	No	0
116	Society of Professional Journalists 3909 N Meridan Street Indianapolis, IN 46208 Tel: (317) 927-8000 www.spj.org	No	0
117	South Asian Journalists Association – NY Chapter (SAJA) c/o Prof. Sreenath Sreenivasan Columbia Graduate School of Journalism 2950 Broadway New York, NY 10027 212.854.5979 saja@columbia.edu To post positions, send notifications to saja@columbia.edu www.saja.org	No	0
118	Spelman College 350 Spelman Lane S.W. Atlanta, GA 30314-4399 Tel: (404) 270-5273 harmour@spelman.edu http://spelman.erecruiting.com/er/security/login.jsp	No	0
119	Spherion 420 Lexington Avenue New York, NY 10170 Tel: 212-983-8800 www.spherion.com	No	0
120	St. Francis College Naomi Kinley Director 180 Remsen Street Brooklyn Heights, New York 11201 718.522.2300 ldavis@stfranciscollege.edu	No	0
121	Stanford University https://stanford-csm.symplicity.com/employers/index.php?cck=1&au=&cck=	No	0
122	Talent Trainers 10807 Waring Place Charlotte, NC 28277 Tel: (704) 541-0892 Jobs@TalentTrainers.com http://www.talenttrainers.com	No	0
123	The Chronicle of Philanthropy 1255 Twenty-Third Street, N.W. Washington, DC 20037	No	4

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	www.philanthropy.com Send postings to jobs@philanthropy.com. For development/membership positions.		
124	The Direct Marketing Association (DMA) 1120 Avenue of the Americas New York, NY 10036-6700 Tel: 212-768-7277 Fax: 212-302-7643 Email: elibur@the-dma.org www.the-dma.org	No	0
125	The Employment Guide 150 Granby Street Norfolk, VA 23510 Tel: 877-876-4039 <a href="http://metrony-nj.employmentguide.com/">http://metrony-nj.employmentguide.com/</a>	No	0
126	The Villager Community Media LLC. 145 Sixth Avenue New York, NY 10013 Tel: (212) 229-1890 <a href="http://www.thevillager.com/">http://www.thevillager.com/</a>	No	0
127	Trinity College Career Services 300 Summit Street -Admissions and Career Services Center Hartford, CT 06106 lanna.hagge@trincoll.edu	No	0
128	Tufts University Liz Regan, Asst. Director of Recruiting <a href="https://www.myinterfase.com/tufts/employer/">https://www.myinterfase.com/tufts/employer/</a>	No	0
129	TV & Radio Jobs <a href="http://tvandradijobs.com/cgi-bin/classifieds/classifieds.cgi?add_item_button=on">http://tvandradijobs.com/cgi-bin/classifieds/classifieds.cgi?add_item_button=on</a>	No	0
130	University of California, Berkeley <a href="http://career.berkeley.edu/">http://career.berkeley.edu/</a>	No	0
131	University of the District of Columbia 4200 Connecticut Ave. NW Washington, DC 20008 Tel: (202) 274-6200 <a href="http://www.udc.edu/student_life/career_services.htm">http://www.udc.edu/student_life/career_services.htm</a>	No	0
132	University of Pennsylvania Career Services Suite 20, McNeil Building 3718 Locust Walk Philadelphia, PA 19104-6209 <a href="http://www.vpul.upenn.edu/careerservices">http://www.vpul.upenn.edu/careerservices</a>	No	0
133	University of Southern California Los Angeles , CA 90089 Tel: (213) 740-2311	No	0

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	<a href="http://careers.usc.edu/employers/">http://careers.usc.edu/employers/</a>		
134	UpLadders <a href="http://www.theladders.com">www.theladders.com</a>	No	0
135	Vassar College 124 Raymond Ave Poughkeepsie, NY 12604 Tel: (845) 437-7000 <a href="http://www.vassar.edu">www.vassar.edu</a>	No	0
136	Wellesley College Green Hall, Rm. 441 106 Central Street Wellesley, MA 02481 Telephone: 781.283.2352 Fax: 781.283.3674 <a href="mailto:sdoherty@wellesley.edu">sdoherty@wellesley.edu</a>	No	0
137	Wesleyan College 4760 Forsyth Rd Macon, GA 31210 800-447-6610 <a href="mailto:krichardson@wesleyancollege.edu">krichardson@wesleyancollege.edu</a>	No	0
138	Williams College The Office of Career Counseling Stetson Hall LL Williamstown, MA 01267 Tel: (413) 597-2311 <a href="mailto:occ@williams.edu">occ@williams.edu</a>	No	0
139	WNYC New York Public Radio One Centre Street New York, NY 10007 Tel: 212-669-7800 <a href="http://www.wnyc.org/jobs">www.wnyc.org/jobs</a>	No	49
140	Women In Development 211 West 56th Street, Ste. 7J New York, NY 10019 Tel: 212-265-7650 Fax: 212-265-7525 Email: <a href="mailto:widny@widny.org">widny@widny.org</a> <a href="http://www.widny.org">www.widny.org</a>	No	0
141	WorkplaceDiversity.com L.L.C. 3 Regent Street, Suite 304 Livingston, New Jersey 07039 <a href="http://www.workplacediversity.com">www.workplacediversity.com</a> (973) 992-7311	No	0
142	Yale School of Management Allyson L. Moore Director, Career Development Office 135 Prospect Street New Haven, CT 06511-3729 Tel: (203) 432-5907 <a href="http://www.mba.yale.edu">http://www.mba.yale.edu</a>	No	0
143	KForce Staffing Empire State Building	No	8

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<b>RS Number</b>	<b>Recruitment Source Information</b>	<b>Source Entitled to Vacancy Notification? (yes/no)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
	350 5th Avenue Suite 1700 New York, NY 10118 Tel: (212) 973-2000 www.kforce.com		
144	Solomon Page 1140 Avenue of the Americas New York, NY 10036 Tel: (212) 824-1500 www.spgaf.com	No	9
145	Wall Street Journal <a href="http://www.online.wsj.com">http://www.online.wsj.com</a>	No	0
146	Big Apple Head <a href="http://www.bigappleinternships.com">http://www.bigappleinternships.com</a>	No	0
147	WNYC Employee Referral	No	27
148	Hunter Roberts Search Firm Tel: (212) 682-8700	No	6
149	American Fundraising Professionals (national organization) 4300 Wilson Blvd, Ste 300 Arlington, VA 22203 Tel: (703) 684-0410 www.nsfre.org	No	0
150	Indeed.com (Not directly contacted by SEU) 470 West Avenue, Suite 2002 Stamford CT, 06902 www.indeed.com	No	1
151	The Bachrach Group 39 West 37th Street, 5th floor New York, NY 10018 Tel: (212) 279-7777 <a href="http://www.bachrachgroup.com/">http://www.bachrachgroup.com/</a>	No	1
152	Internal Posting	No	4
153	New America Media Tel: (646) 812-4885 <a href="http://www.newamericamedia.org">http://www.newamericamedia.org</a>	No	2
154	Lewis Communications Steven Lewis 3206 Northampton Street, NW Washington, DC 20015-1651 Tel: (202) 669-6534 slewis@starpower.net	No	1

**TOTAL INTERVIEWED DURING REPORTING PERIOD: 244**

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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE</b>	<b>ACTIVITY DESCRIPTION</b>
1	Participate in job fair	March 21, 2007 WNYC participated in Fordham University's MBA Career Fair. Associate Director Staffing & Diversity offered information to attendees about internship and employment opportunities at the stations, and opportunities within the field of public radio. Information was provided in printed flyers about WNYC and current openings. Representatives also discussed potential career tracks with attendees who were interested in radio and public broadcasting. Activities for participants included workshops, networking and recruitment.
2	Participate in job fair	March 22, 2007 WNYC participated in New York University's Arts, Media and Entertainment career fair and networking forum. Associate Director Staffing & Diversity, Executive Director of Underwriting and Archivist offered information to attendees about internship and employment opportunities at the stations, and opportunities within the field of public radio. Information was provided in printed flyers about WNYC and current openings. Representatives also discussed potential career tracks with attendees who were interested in radio and public broadcasting. Activities for participants included workshops, networking and recruitment.
3	Participate in job fair	March 28, 2007 WNYC participated in St. Francis College's annual career fair. Associate Director Staffing & Diversity and Executive Director of Underwriting offered information to attendees about internship and employment opportunities at the stations, and opportunities within the field of public radio. Information was provided in printed flyers about WNYC and current openings. Representatives also discussed potential career tracks with attendees who were interested in radio and public broadcasting. Activities for participants included workshops, networking and recruitment.
4	Participate in job fair	March 30, 2007 WNYC Radio participated in the International Radio & Television Society Foundation's Minority Career Workshop. Attendees include IRTS Foundation Fellows from across the nation. Associate Director Staffing & Diversity attended and offered printed materials with WNYC information and a list of current job openings and internship opportunities to fellows. WNYC met with fellows to discuss potential career tracks for those interested in radio and public broadcasting.
5	Participate in job fair	April 14, 2007 WNYC Radio participated in Columbia University's Graduate School of Journalism Job Opportunity Conference. Associate Director Staffing & Diversity offered information to attendees about internship and employment opportunities at the stations, and opportunities within the field of public radio. Information was provided in printed flyers about WNYC and current openings. Representatives also discussed potential career tracks with attendees who were interested in radio and public broadcasting.
6	Participate in event/program sponsored by media trade organization relating to careers in broadcasting	May 24, 2007 WNYC Radio attended National Association of Broadcasters Convention. Chief Technology Officer distributed flyers which included WNYC information and job openings. Flyers distributed at networking event targeted toward broadcast engineers at NAB Convention.
7	Participate in job fair	July 13-14, 2007 WNYC participated in South Asian Journalists Association Annual Convention and Job Fair. The event was co-sponsored by Columbia University's School of Journalism. Activities for participants included networking, recruitment, workshop and skills

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	TYPE OF RECRUITMENT INITIATIVE	ACTIVITY DESCRIPTION
		panels. Associate Director Staffing & Diversity, Controller, Senior Producer Live Space, Community Relations Manger, Senior Editor Studio 360, News Reporter, and Intern Brian Lehrer Show attended and offered printed flyers with WNYC information and a list of current job openings.
8	Participate in job fair	July 17, 2007 WNYC Radio participated in Katherine Gibbs School's Digital Media and Visual Communication Career Fair. Two WNYC Interactive Media staff representatives offered information to attendees about internship and employment opportunities at the stations, and opportunities within the field of public radio. Information was provided in printed flyers about WNYC and current openings. Representatives also discussed potential career tracks with attendees who were interested in radio, public broadcasting and interactive media.
9	Participate in job fair	August 8, 2007 – August 11, 2007 WNYC Radio participated in the National Association of Black Journalists annual convention and career fair. Associate Director Staffing & Diversity, Senior Director of Program Development and Emma Bowen Intern attended, met and networked with convention attendees to discuss employment opportunities at WNYC Radio. Representatives also discussed potential career tracks and internship opportunities with student attendees who were interested in radio and public broadcasting. Representatives also attended convention media receptions, NABJ Hall of Fame Banquet, NABJ Gala, and Unity 2008 kick-off reception.
10	Participate in job fair	October 12, 2007 WNYC Radio participated in City University of New York's annual journalism/media career fair. Associate Director Staffing & Diversity and Intern, Leonard The Leonard Lopate Show offered information to attendees about internship and employment opportunities at the stations, and opportunities within the field of public radio. Information was provided in printed flyers about WNYC and current openings. Representatives also discussed potential career tracks with attendees who were interested in radio and public broadcasting.
11	Participate in job fair	October 25, 2007 WNYC Radio participated in Howard University's School of Communications 35th Annual Job Fair. Associate Director Staffing & Diversity offered information to attendees about internship and employment opportunities at the stations, and opportunities within the field of public radio. Information was provided in printed flyers about WNYC and current openings. Representative also discussed potential career tracks with attendees who were interested in radio and public broadcasting.
12	Participate in job fair	November 9, 2007 WNYC Radio participated in City University of New York Graduate School of Journalism Job Opportunity Day. Associate Director Staffing & Diversity and Senior Producer News offered information to attendees about internship and employment opportunities at the stations, and opportunities within the field of public radio. Information was provided in printed flyers about WNYC and current openings. Representatives also discussed potential career tracks with attendees who were interested in radio and public broadcasting.
13	Participate in event/program sponsored by an educational institution relating to careers in broadcasting	March 28, 2007 WNYC participated as an employer at Columbia University Center for Career Education, Media Networking Night. Associate Director Staffing & Diversity networked with attendees and answered ad hoc questions about internship and employment

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	TYPE OF RECRUITMENT INITIATIVE	ACTIVITY DESCRIPTION
		opportunities at the stations, and opportunities within the field of public radio. Representative also discussed potential career tracks with attendees who were interested in radio and public broadcasting. Activities for participants included keynote address and networking with professionals in the media field.
14	Host an event/program with an educational institution relating to careers in broadcasting	April 16, 2007 WNYC News hosted a job shadow day for Columbia University School of General Studies student news director of Columbia's radio station, WKCR 89.9 FM. Activities include observing the production of <i>Morning Edition</i> , observing morning news meeting, mock editorial meetings for new morning show in development; one-on-one discussions with Senior Producer News, Editor at Large, and Executive Producer News.
15	Participate in event/program sponsored by an educational institution relating to careers in broadcasting	November 19, 2007 WNYC Senior Producer, Studio 360 was a guest speaker at New York University School of Journalism speaking on the topic of working in radio and the broadcast/journalism field. Students participated in a question and answer session after the presentation.
16	Participate in activity designed by SEU to further disseminate information about employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities	Radio Rookies® is a New York Public Radio® initiative that provides local teenagers with the tools and training to create radio stories about themselves, their communities and their world. Radio Rookies conducts workshops across New York, in predominantly under-resourced neighborhoods, training young people to use words and sounds to tell true stories. Each workshop lasts from 4-8 months and is held at partnering community organizations in the city. Upon completion, the Rookies' documentaries air on WNYC, usually during <i>Morning Edition</i> and online at wnyc.org. During this reporting period, the stations hosted 4 Rookies and 9 interns. During the workshops, Rookie Reporters learn everything about radio journalism: from how to conduct an interview and develop a story to how to craft a script and digitally edit their audio. There is no fee, and the program provides all the equipment and instruction needed. Additionally, each Rookie reporter is paired with a volunteer mentor, a professional journalist who gives the teenager guidance and mentorship outside of the workshop.
17	Internship program – <i>Coro Fellowship</i>	October 22, 2007 through November 8, 2007 WNYC hosted a Coro Fellow who interned with <i>The Brian Lehrer Show</i> . The Coro Fellows Program provides practical, graduate-level training in leadership and public affairs. As part of their training to become tomorrow's leaders, Coro Fellows explore the ways in which information is collected and presented to the public, and the important role of the press in informing community decision-making.
18	Internship Program – <i>IRTS Fellow</i>	June 1, 2007 through August 24, 2007 WNYC hosted International Radio & Television Society Foundation fellow for summer internship. WNYC provided intern with on-the-job work experience in the news department.
19	Internship program - <i>On the Media</i>	WNYC hosted 6 interns during the reporting period to work with NPR's Peabody Award-winning media analysis program, <i>On the Media</i> . <i>On the Media</i> interns assist with all aspects of the show's production, including story selection, research, and editing. Show staff interact with interns for the duration of the internship period.
20	Internship program - <i>The Brian Lehrer Show</i>	WNYC hosted 8 interns during the reporting period to work with <i>The Brian Lehrer Show</i> , which is a weekday discussion program of politics and social issues. <i>The Brian Lehrer Show</i> interns learn about show production and radio broadcasting.

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	<b>TYPE OF RECRUITMENT INITIATIVE</b>	<b>ACTIVITY DESCRIPTION</b>
<b>21</b>	Internship program - <i>The Leonard Lopate Show</i>	WNYC hosted 25 interns during the reporting period to work with <i>The Leonard Lopate Show</i> , which tackles everything from theatre to string theory. <i>The Leonard Lopate Show</i> interns learn about show production and radio broadcasting. Show staff interacts with interns for the duration of the internship period.
<b>22</b>	Internship program - <i>Marketing &amp; Communications Department</i>	WNYC hosted 3 interns during the reporting period to work with the Marketing & Communications department. The interns primarily assist the Publicist and also work with the Listener Services Department in serving WNYC's members and listeners. Marketing and communications staff interacts with interns for the duration of the internship period.
<b>23</b>	Internship program - <i>News Department</i>	WNYC hosted 9 interns during the reporting period to work with our News department. The WNYC newsroom provides local news for hourly newscasts and for <i>Morning Edition</i> and <i>All Things Considered</i> covering the political and social issues of the city. The newsroom interns learn broadcast journalism, research, segment production and radio broadcasting. News staff interacts with interns for the duration of the internship period.
<b>24</b>	Internship program – <i>Emma Bowen Foundation</i>	WNYC participates Emma Bowen Foundation internship program for minority students. Students begin the program as rising high school seniors and work each summer until graduation from college. The multi-year work/study program focuses on academic excellence, hands-on experience, mentoring and professional development. During this reporting period, one intern began her third year of work/study program with WNYC stations.
<b>25</b>	Sponsor an event in the community designed to inform and educate members of the public as to employment opportunities in broadcasting	WNYC Radio founded and sponsors Sound Affects Resource Group which is a multi-cultural/multi-ethnic group of professionals with diverse voices and varied backgrounds. The group met on August 15, 2007 to discuss WNYC's new daily talk program being launched during the spring of 2008. The group was asked to share new daily talk program job openings with their networks.